

# TEXAS STATE BOARD OF EXAMINERS OF PROFESSIONAL COUNSELORS



## MEMBERS OF THE BOARD

Steven Hallbauer, Board Chair  
Dr. Christopher Taylor, LPC-S, Board Vice-Chair  
Dr. Lia Amuna, LPC-S  
Dr. Loretta J. Bradley, LPC-S  
Elisa Chan  
Brian Eby, LPC  
Corey Rose  
Nadia Stewart  
Dr. Janie Stubblefield, LPC-S

Cristina De Luna  
Board Administrator

## TEXAS STATE BOARD OF EXAMINERS OF PROFESSIONAL COUNSELORS FULL BOARD MEETING AGENDA Friday, September 19, 2025 9:00 a.m.

The September 19, 2025 meeting of the Texas State Board of Examiners of Professional Counselors will be held by videoconference call, as authorized under Texas Government Code §551.127. The presiding officer will be physically present at 1801 Congress Avenue, Suite 4.300, Austin, Texas 78701 which will be open to the public. In the event of internet connectivity problems, the physical meeting location will be moved to 1801 Congress Avenue, Suite 7.102 or 7.301, Austin, Texas 78701. These alternate locations will also be open to the public, but seating is limited to first come, first served. Due to the size of these alternate meeting rooms, public seating will be limited by their relative occupancy ratings.

In lieu of attending in person, members of the public are encouraged to access and participate virtually in this meeting by entering the URL address: <https://us02web.zoom.us/j/87392666845> into their web browser. Telephone access numbers and additional videoconference call access information can be found in the attached addendum. An electronic copy of the agenda and meeting materials will be made available at [www.bhec.texas.gov](http://www.bhec.texas.gov) prior to the meeting. A recording of the meeting will be made available on the Council's YouTube channel after the meeting is adjourned. To obtain a copy of the recording, please contact the Council's public information officer at [open.records@bhec.texas.gov](mailto:open.records@bhec.texas.gov).

For members of the public who wish to give public comment, after the meeting convenes and the public comment item is reached on the agenda, the presiding member will allow those who are attending in person to give public comment first and then ask those joining by computer to use the "raise hand" feature to indicate who would like to make a public comment. Those individuals who raise their hand will then be allowed to unmute and give public comment. Once all of the individuals with raised hands have been given an opportunity to make public comment, the individuals appearing by telephone will be asked whether they would like to make a public comment. (Those attending by phone use \*6 to unmute.) Please note that public comment is not intended for a discussion or a question-and-answer session with the board. Additionally, when making a public comment, please identify yourself and whether you are speaking individually or on behalf of an organization. All public comments will be limited to 3 minutes, unless otherwise directed by the presiding officer. In lieu of providing public comment during the meeting, you may submit written public comments via <https://forms.office.com/r/d1u7jS2SFT>. Only those written public comments received by 5 p.m. on the last business day prior to the meeting will be submitted to the board members for their consideration. No written comments received will be read aloud during the meeting.

1801 Congress Ave., Suite 7.300, Austin, Texas 78701  
(Phone) 512-305-7700

*The Texas Behavioral Health Executive Council is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, age, sex, disability or sexual orientation.*

Please note: The board may request input during the meeting from any interested parties or members of the public during its discussion of an agenda item.

If you are planning to attend this meeting and need auxiliary aids, services or materials in an alternate format, please contact the Council at least 5 working days before the meeting date. Phone: (512) 3057700, TTY/RELAY TEXAS: 711 or 1-800-RELAY TX.

The board may go into Executive Session to deliberate any item listed on this agenda if authorized under Texas Open Meetings Act, Government Code, Ch. 551. The board may discuss and take action concerning any matter on the agenda and in a different order from what it appears herein.

1. Call to Order.

*Includes roll call and excusal of absences if necessary.*

2. Welcome and announcements.

*Includes items of public interest and concern.*

3. Public Comment.

*Comments will be received from individuals attending in person, by virtual meeting, and by phone.*

INFORMATIONAL ITEMS – NO ACTIONS WILL BE TAKEN.

4. Presentation by Kevin Hall on *Here For Texas*, a free statewide initiative dedicated to simplifying access to mental health support for Texans.

5. Demonstration of the online CE management system for licensees, including outreach efforts and the mandatory effective date for system use during license renewal.

6. Reports on general matters.

a. Report from the Board Chair.

*May include discussion of current challenges and accomplishments; lawsuits; interaction with stakeholders, state officials, and staff; committee appointments and functions; workload of Board members; conferences; and general information regarding the routine functioning of the Board.*

b. Report from the Board's Delegates to the Texas Behavioral Health Executive Council.

*May include discussion regarding the activities of the Executive Council, including recently proposed or adopted rules.*

c. Report from the Board Administrator and other staff.

*May include discussion of operations, organization, and staffing; workload processing and statistical information; customer service accomplishments, inquiries, and challenges; media, legislative, and stakeholder contacts and concerns; special projects; and general information regarding the routine functioning of the program.*

d. Reports from Committees

- 1) Application & Supervision Issues Committee – (Cristina)
- 2) Rules Committee – (Dr. Stubblefield)

7. Report on Performance Measures
8. Discussion on the Role of the Board in Disaster and Trauma Response Efforts.

#### MATTERS FOR POTENTIAL BOARD ACTION

9. Discussion and vote to nominate and elect a board member to serve as Vice Chair of the Texas State Board of Examiners of Professional Counselors, in accordance with §681.7(a).

10. Licensing matters.

*May include discussion of licensing regulations and operations as they pertain to application processing.*

- a. Board review and possible action on appeal of license applications

11. Examination matters.

*May include reports from the Board's jurisprudence exam vendor, national exam administrator (CCE/NBCC), and discussion of exam content and format.*

- a. Board review and possible action related to changes in the Board's jurisprudence exam.
- b. Annual University Performance Report from the Center for Credentialing & Education (CCE), which administers the state licensure examinations on behalf of the National Board for Certified Counselors, Inc. (NBCC).

12. Enforcement matters.

*May include discussion of quarterly enforcement activities, as well as discussion of agreed orders executed or cases dismissed by the Council's Executive Director.*

- a. Board review and possible action regarding contested cases from State Office of Administrative Hearings (SOAH).
- b. Board review and possible action regarding agreed orders to be executed by the Board.

13. Rulemaking.

*May include discussion and referral of potential rule changes to the Rules Committee, as well as discussion of the status of rule proposals sent to the Executive Council.*

- a. Proposed Adoption of Rules: *Discussion and possible action to recommend adoption of new rules, amendments, or repeal of rules in Title 22 of the Texas Administrative Code:*
  - 1) §681.91 LPC Associate License
  - 2) §681.93 Supervisor Requirements
- b. Proposed Amendment of Rules: *Discussion and possible action to recommend proposal of new rules, amendments, or repeal of rules in Title 22 of the Texas Administrative Code:*
  - 1) §681.53 Child Custody Evaluation, Adoption Evaluation, and Evaluations in Contested Adoptions
  - 2) §681.114 Licensing of Military Service Members, Military Veterans, and Military Spouses
- c. Requests for Rulemaking: *Discussion and possible action to initiate rulemaking.*
  - 1) Petition from La'Nika Graham

14. Recommendations for agenda items for the next meeting.

15. Adjournment.



**Addendum: Additional Videoconference and Telephone Conference Call Information**

When: Sep 19, 2025 09:00 AM Central Time (US and Canada)

Topic: Texas State Board of Examiners of Professional Counselors September 19, 2025 Full Board Meeting

Join from PC, Mac, iPad, or Android: <https://us02web.zoom.us/j/87392666845>

Phone one-tap: +13462487799,,87392666845# US (Houston) +12532050468,,87392666845# US

Join via audio: +1 346 248 7799 US (Houston) +1 253 205 0468 US +1 253 215 8782 US (Tacoma)

+1 669 444 9171 US +1 669 900 9128 US (San Jose) +1 719 359 4580 US +1 301 715 8592 US  
(Washington DC) +1 305 224 1968 US +1 309 205 3325 US +1 312 626 6799 US (Chicago) +1 360 209  
5623 US +1 386 347 5053 US +1 507 473 4847 US +1 564 217 2000 US +1 646 558 8656 US (New  
York) +1 646 931 3860 US +1 689 278 1000 US

Webinar ID: 873 9266 6845

International numbers available: <https://us02web.zoom.us/u/kdky4kB3kN>

## **6. Board Chair Report – September 19, 2025**

### **1. Accolades and Welcomes**

- Welcome new public member **Nadia Stewart!**

### **2. BHEC Meeting Summary from June 24, 2025**

- First meeting with new BHEC Chair **John Bielamowicz** (previously Chair of the Psychology Board)
- Two additional BHEC attorney positions approved in the state budget.
- Discussed the broad and sweeping implications of the question presented in *Chiles v. Salazar*, No. 24-539. Argument before SCOTUS scheduled for Oct. 7, 2025.
- Reviewed and considered the proposed rule changes to:
  - 1) 681.91 LPC Associate License
  - 2) 681.93 Supervisor Requirements

*Both were passed.*
- Considered and adopted the proposed rule changes to:
  - 1) 681.72 Required Application Materials
  - 2) 681.93 Requirements for Continuing Education
- Next BHEC meeting is Tuesday, October 14.

### **3. Upcoming Events, including stakeholder events and activities**

- **BHEC Meeting:** Oct. 14
- **TCA Professional Growth Conference:** Nov. 19-21
- **LPC Board:** Jan. 30
- **Christian Counselors of Texas Annual Conference:** Feb. 19-21
- **TACES Conference:** Feb. \_\_\_\_\_
- **LPC Board:** May 1 (Note new date!)

**3rd QUARTER PERFORMANCE MEASURES**  
**FISCAL YEAR 2025**

Submitted to the  
Governor's Office of Budget and Planning  
and the Legislative Budget Board

by

**Texas Behavioral Health Executive  
Council**

  
Executive Director

June 18, 2025

  
Date

Efficiency/Output Measures with Cover Page and Update Explanation  
88th Regular Session, Performance Reporting  
Automated Budget and Evaluation System of Texas (ABEST)

6/18/2025 11:50:51AM

Agency code: 510

Agency name: Behavioral Health Executive Council

Type/Strategy/Measure	2025 Target	2025 Actual	2025 YTD	Percent of Annual Target	Target Range
<b>Output Measures</b>					
<u>1-1-1 LICENSING</u>					
1 # NEW LICENSEES ISSUED					
Quarter 1	9,300.00	2,734.00	2,734.00	29.40 %	1,860.00 - 2,790.00
Quarter 2	9,300.00	2,890.00	5,624.00	60.47 % *	4,185.00 - 5,115.00

Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for number of new licenses issued is 9,300, or 2,325 per quarter. During the second quarter of FY 25, the agency exceeded its target by issuing 2,890 for the quarter. The agency cannot predict how many applicants will qualify for licensure, and processes all applications in a timely manner.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The number of new licenses issued each quarter (with the exception of the fourth quarter, when there are more applications received) is averaging over 2,800 due to the dedication and efficiency of the licensing staff and the significant workforce shortage of behavioral health providers. The licensing staff will continue to process all qualified applicants, and therefore the agency believes this measure will continue to be met or exceeded during the biennium. Additionally, the agency has requested that this target be increased to 12,000 in its 2026-2027 LAR.

\* Varies by 5% or more from target.

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<b>Output Measures</b>					
1 # NEW LICENSEES ISSUED					
Quarter 3	9,300.00	2,901.00	8,525.00	91.67 % *	6,510.00 - 7,440.00
<u>Explanation of Variance:</u> FACTORS CAUSING THE VARIANCE:  The FY25 target for number of new licenses issued is 9,300, or 2,325 per quarter. During the third quarter of FY 25, the agency exceeded its target by issuing 2,901 for the quarter. The agency cannot predict how many applicants will qualify for licensure, and processes all applications in a timely manner.  HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:  The number of new licenses issued each quarter (with the exception of the fourth quarter, when there are more applications received) is averaging over 2,800 due to the dedication and efficiency of the licensing staff and the significant workforce shortage of behavioral health providers. The licensing staff will continue to process all qualified applicants, and therefore the agency believes this measure will continue to be met or exceeded during the biennium. Additionally, this target has been increased to 12,000 for the 2026-2027 biennium.					
2 # LICENSE RENEWALS					
Quarter 1	29,000.00	8,458.00	8,458.00	29.17 %	5,800.00 - 8,700.00

\* Varies by 5% or more from target.

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**Output Measures**

**2 # LICENSE RENEWALS**

<b>Quarter 2</b>	29,000.00	8,777.00	17,235.00	59.43 % *	13,050.00 - 15,950.00
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Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for number of licenses renewed is 29,000, or 7,250 per quarter. During the second quarter of FY 25, the agency exceeded its target by renewing 8,777 licenses. As the agency's licensee population increases, the renewals will continue to increase.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

All license renewals are required to be submitted online and are approved automatically by the online licensing system, unless the licensee is under audit or the agency hasn't received the licensee's fingerprint criminal history results. Licensing staff have little control over how many licensees will choose to renew their license, and therefore how many renewals get processed. However, the agency believes this target will continue to be met or exceeded during the biennium. Additionally, the agency has requested that this target be increased to 34,500 in its 2026-2027 LAR.

<b>Quarter 3</b>	29,000.00	9,218.00	26,453.00	91.22 % *	20,300.00 - 23,200.00
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Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for number of licenses renewed is 29,000, or 7,250 per quarter. During the third quarter of FY 25, the agency exceeded its target by renewing 9,218 licenses. As the agency's licensee population increases, the renewals will continue to increase.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

All license renewals are required to be submitted online and are approved automatically by the online licensing system, unless the licensee is under audit or the agency hasn't received the licensee's fingerprint criminal history results. Licensing staff have little control over how many licensees will choose to renew their license, and therefore how many renewals get processed. However, the agency believes this target will continue to be met or exceeded during the biennium. Additionally, this target has been increased to 34,500 for the 2026-2027 biennium.

\* Varies by 5% or more from target.

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Type/Strategy/Measure	2025 Target	2025 Actual	2025 YTD	Percent of Annual Target	Target Range
<b>Output Measures</b>					
<u>2-1-1 ENFORCEMENT</u>					
1 COMPLAINTS RESOLVED					
Quarter 1	610.00	69.00	69.00	11.31 % *	122.00 - 183.00

Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for number of complaints resolved is 610, or 152 per quarter. During the first quarter of FY 25, the agency fell short of its target by resolving only 69 complaints.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The agency had 670 pending complaints at the end of this quarter and received 178 complaints during the first quarter. While the investigatory time and resources needed to resolve a complaint vary according to the nature and type of complaint received, the agency believes it can closely approach this target assuming it is able to maintain full or near-full staffing level of investigative staff. However, roughly 80% of the existing pending complaints have been investigated and referred to the legal division. Therefore, the agency has requested additional staff attorneys in its 26-27 LAR to address this.

\* Varies by 5% or more from target.

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**Output Measures**

**1 COMPLAINTS RESOLVED**

<b>Quarter 2</b>	610.00	193.00	262.00	42.95 % *	274.50 - 335.50
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Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for number of complaints resolved is 610, or 152 per quarter. During the second quarter of FY 25, the agency exceeded its target by resolving 193 complaints.

**HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:**

The agency had 633 pending complaints at the end of this quarter and received 157 complaints during the first quarter. While the investigatory time and resources needed to resolve a complaint vary according to the nature and type of complaint received, the agency believes it can closely approach this target assuming it is able to maintain full or near-full staffing level of investigative staff. However, roughly 80% of the existing pending complaints have been investigated and referred to the legal division, which is understaffed. Therefore, the agency has requested additional staff attorneys in its 26-27 LAR to address this.

<b>Quarter 3</b>	610.00	167.00	429.00	70.33 %	427.00 - 488.00
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**2 COMPLAINTS PENDING**

\* Varies by 5% or more from target.



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Type/Strategy/Measure	2025 Target	2025 Actual	2025 YTD	Percent of Annual Target	Target Range
<b>Output Measures</b>					
2 COMPLAINTS PENDING					
Quarter 1	500.00	670.00	670.00	134.00 % *	475.00 - 525.00

Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for number of complaints pending is 500. During the first quarter of FY 25, the agency had 670 complaints pending. Of this amount, approximately 80% of these are substantive complaints that have been sent to the legal division after the investigation has been completed.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The agency needs additional staff attorneys to process the substantive complaints that are referred to the legal division in a shorter timeframe. The agency believes that the average complaints pending will continue to exceed the target of 500 for the remainder of the biennium, even assuming the Council is able to maintain full or close-to-full staffing levels. The agency has requested additional staff attorneys in its 26-27 LAR to address this.

Quarter 2	500.00	633.00	633.00	126.60 % *	475.00 - 525.00
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Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for number of complaints pending is 500. During the second quarter of FY 25, the agency had 633 complaints pending. Of this amount, approximately 80% of these are substantive complaints that have been sent to the legal division after the investigation has been completed.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The agency needs additional staff attorneys to process the substantive complaints that are referred to the legal division in a shorter timeframe. The agency believes that the average complaints pending will continue to exceed the target of 500 for the remainder of the biennium, even assuming the Council is able to maintain full or close-to-full staffing levels. The agency has requested additional staff attorneys in its 26-27 LAR to address this.

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<b>Output Measures</b>					
2 COMPLAINTS PENDING					
Quarter 3	500.00	682.00	682.00	136.40 % *	475.00 - 525.00

Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for number of complaints pending is 500. During the third quarter of FY 25, the agency had 682 complaints pending. Of this amount, approximately 70% of these are substantive complaints that have been sent to the legal division after the investigation has been completed.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The agency needs additional staff attorneys to process the substantive complaints that are referred to the legal division in a shorter timeframe. The agency believes that the average complaints pending will continue to exceed the target of 500 for the remainder of the biennium, even assuming the Council is able to maintain full or close-to-full staffing levels. The agency has requested additional funding to fill two staff attorney positions in its 26-27 LAR to address this.

**Efficiency Measures**

1-1-1 LICENSING

1 AVG TIME TO PROCESS APP (DAYS)

\* Varies by 5% or more from target.

**Efficiency/Output Measures with Cover Page and Update Explanation**  
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**Efficiency Measures**

**1 AVG TIME TO PROCESS APP (DAYS)**

<b>Quarter 1</b>	55.00	29.81	29.81	54.20 % *	52.25 - 57.75
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Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for the average time for license issuance is 55 days. In the first quarter of FY 25, the agency bested this measure by having an average license issuance time of only 30 days.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The average time for license issuance for FY 24 was 30 days. This number has remained an average of 30 days, due to the dedication and efficiency of the licensing staff. The agency believes that this target will continue to be met or beat during the biennium assuming the Council is able to maintain full or close-to-full staffing levels. Additionally, the agency requested that this target be lowered to 35 days in its 2026-2027 LAR.

<b>Quarter 2</b>	55.00	31.92	30.90	56.18 % *	52.25 - 57.75
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Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for the average time for license issuance is 55 days. In the second quarter of FY 25, the agency bested this measure by having an average license issuance time of only 32 days.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The average time for license issuance for FY 24 was 30 days. This number has remained an average of 30-31 days, due to the dedication and efficiency of the licensing staff. The agency believes that this target will continue to be met or beat during the biennium assuming the Council is able to maintain full or close-to-full staffing levels. Additionally, the agency requested that this target be lowered to 35 days in its 2026-2027 LAR.

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<b>Efficiency Measures</b>					
1 AVG TIME TO PROCESS APP (DAYS)					
Quarter 3	55.00	30.91	30.91	56.20 % *	52.25 - 57.75

Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for the average time for license issuance is 55 days. In the third quarter of FY 25, the agency bested this measure by having an average license issuance time of only 31 days.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The average time for license issuance for FY 24 was 30 days. This number has remained an average of 30-31 days, due to the dedication and efficiency of the licensing staff. The agency believes that this target will continue to be met or beat during the biennium assuming the Council is able to maintain full or close-to-full staffing levels. Additionally, this target has been lowered to 35 days for the 2026-2027 biennium.

2-1-1 ENFORCEMENT

1 AVG TIME/COMPLAINT RESOLUTION

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Efficiency Measures

1 AVG TIME/COMPLAINT RESOLUTION

Quarter 1	625.00	309.94	309.94	49.59 % *	593.75 - 656.25
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Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for the average time for complaint resolution is 625 days. In the first quarter of FY 25, the agency bested this measure by having an average processing resolution time of 310 days.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The average time for complaint resolution for FY 24 was 312 days. This number has now slightly decreased to an average of 310 days. Even with the dedication and efficiency of the enforcement and legal staff, the agency needs additional staff attorneys to process the substantive complaints that are referred to the legal division in a shorter timeframe. The agency believes that while this target on average will continue to be met or beat during the biennium, the quarterly average may begin to increase, even assuming the Council is able to maintain full or close-to-full staffing levels. The agency has requested additional staff attorneys in its 26-27 LAR to address this. Additionally, the agency has requested that this target be lowered to 375 days in its 2026-2027 LAR.

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**Efficiency Measures**

**1 AVG TIME/COMPLAINT RESOLUTION**

<b>Quarter 2</b>	625.00	288.04	293.81	47.01 % *	593.75 - 656.25
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Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for the average time for complaint resolution is 625 days. In the second quarter of FY 25, the agency bested this measure by having an average processing resolution time of 288 days.

**HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:**

The average time for complaint resolution for FY 24 was 312 days. This number has now slightly decreased to an average of 294 days. Even with the dedication and efficiency of the enforcement and legal staff, the agency needs additional staff attorneys to process the substantive complaints that are referred to the legal division in a shorter timeframe. The agency believes that while this target on average will continue to be met or beat during the biennium, the quarterly average may begin to increase, even assuming the Council is able to maintain full or close-to-full staffing levels. The agency has requested additional staff attorneys in its 26-27 LAR to address this. Additionally, the agency has requested that this target be lowered to 375 days in its 2026-2027 LAR.

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Type/Strategy/Measure	2025 Target	2025 Actual	2025 YTD	Percent of Annual Target	Target Range
<b>Efficiency Measures</b>					
1 AVG TIME/COMPLAINT RESOLUTION					
Quarter 3	625.00	301.15	296.67	47.47 % *	593.75 - 656.25

Explanation of Variance: FACTORS CAUSING THE VARIANCE:

The FY25 target for the average time for complaint resolution is 625 days. In the third quarter of FY 25, the agency bested this measure by having an average processing resolution time of 301 days.

HOW THE AGENCY PLANS TO DEAL WITH THE VARIANCE:

The average time for complaint resolution for FY 24 was 312 days. This number has now slightly decreased to an average of 296 days. Even with the dedication and efficiency of the enforcement and legal staff, the agency needs additional staff attorneys to process the substantive complaints that are referred to the legal division in a shorter timeframe. The agency believes that while this target on average will continue to be met or beat during the biennium, the quarterly average may begin to increase, even assuming the Council is able to maintain full or close-to-full staffing levels. The agency has requested additional funding to fill two staff attorney positions in its 26-27 LAR to address this. Additionally, this target has been lowered to 375 days for the 2026-2027 biennium.

\* Varies by 5% or more from target.

**TEXAS BEHAVIORAL HEALTH EXECUTIVE COUNCIL**  
**3rd QUARTER MEASURES**  
**FY 2025**

Number of Licenses Renewed (from ald12)

LSSP	531
LIC	701
LPA	89
LPC	3667
MFT	523
LBSW	338
LMSW	1458
LCSW	1903
AP	8

Total 9,218

Number of Licenses Issued (from ald11 and BO)

LPA	13
PLP	135
LIC	112
LSSP	18
LPCA	618
LPC	152
LPC Upgrade	642
MFTA	43
MFT	58
MFT Upgrade	61
LBSW	36
LMSW	452
LCSW	244
LMSW Upgrade	16
LCSW Upgrade	296
TEMP SW	5

Total 2,901



Number of Complaints Resolved (from BO report)

LP/LPA	20
LSSP	3
LPC	107
MFT	7
SW	30
Total	167

Percent of Complaint Resolved Within Six Months (from BO report)

1 <sup>st</sup> Qtr	23/69 =	34%
2 <sup>nd</sup> Qtr	93/193 =	49%
3 <sup>rd</sup> Qtr	86/167 =	52%
4 <sup>th</sup> Qtr		
YTD	202/429 =	47%

Percent of Complaints Resolved resulting in Disciplinary Action (from BO report)

1 <sup>st</sup> Qtr	14/69 =	20%
2 <sup>nd</sup> Qtr	21/193 =	11%
3 <sup>rd</sup> Qtr	22/167 =	14%
4 <sup>th</sup> Qtr		
YTD	57/429 =	14%

Average Time for Complaint Resolution (from BO report)

1 <sup>st</sup> Qtr	21,386 days to resolve 69 complaints = 309.94 days
2 <sup>nd</sup> Qtr	55,592 days to resolve 193 complaints = 288.04 days
3 <sup>rd</sup> Qtr	50,292 days to resolve 167 complaints = 301.15
4 <sup>th</sup> Qtr	
YTD	127,270 days to resolve 429 complaints = 296.67 days

Number of Complaints Pending (from BO report)

682

Closed	9
File at SOAH	1
ISC Scheduled	19
Legal Review	440
NOV Sent	14
Under Investigation	199

Average Time for Application Processing (from BO report) (**Bold averages only**)


1 <sup>st</sup> Qtr	77,170 days to process 2,589 applications =	29.81 days
2 <sup>nd</sup> Qtr	88,664 days to process 2,778 applications =	31.92 days
3 <sup>rd</sup> Qtr	86,730 days to process 2,806 applications =	30.91 days
4 <sup>th</sup> Qtr		
YTD	252,564 days to process 8,173 applications =	30.91 days

<b>LPA Initial</b>	<b>1521 days to process 36 applications =</b>	<b>42.25</b>
LPA Final	2189 days to process 13 applications =	168.39
<b>LIC Initial</b>	<b>6691 days to process 153 applications =</b>	<b>43.74</b>
LIC Final	11921 days to process 112 applications =	106.44
<b>LSSP</b>	<b>768 days to process 18 applications =</b>	<b>42.67</b>
<b>Temp LIC</b>	<b>554 days to process 19 applications =</b>	<b>29.16</b>
<b>LPC Initial</b>	<b>13007 days to process 152 applications =</b>	<b>85.58</b>
<b>LPCA Initial</b>	<b>18482 days to process 618 applications =</b>	<b>29.91</b>
<b>LPC Upgrade</b>	<b>6347 days to process 642 applications =</b>	<b>9.89</b>
<b>MFT License</b>	<b>4984 days to process 58 applications =</b>	<b>85.94</b>
MFTA License	6604 days to process 43 applications =	153.59
<b>MFTA Upgrade</b>	<b>1453 days to process 61 applications =</b>	<b>23.82</b>
<b>SW License</b>	<b>9589 days to process 418 applications =</b>	<b>22.94</b>
<b>SW OOS License</b>	<b>16591 days to process 314 applications =</b>	<b>52.84</b>
<b>SW Upgrade</b>	<b>6654 days to process 312 applications =</b>	<b>21.33</b>
<b>Temp SW License</b>	<b>89 days to process 5 applications =</b>	<b>17.80</b>

- Those in **BOLD** are the applications we have more control over (i.e. we are not waiting for them to take and pass a national exam).

Calculations reviewed by:

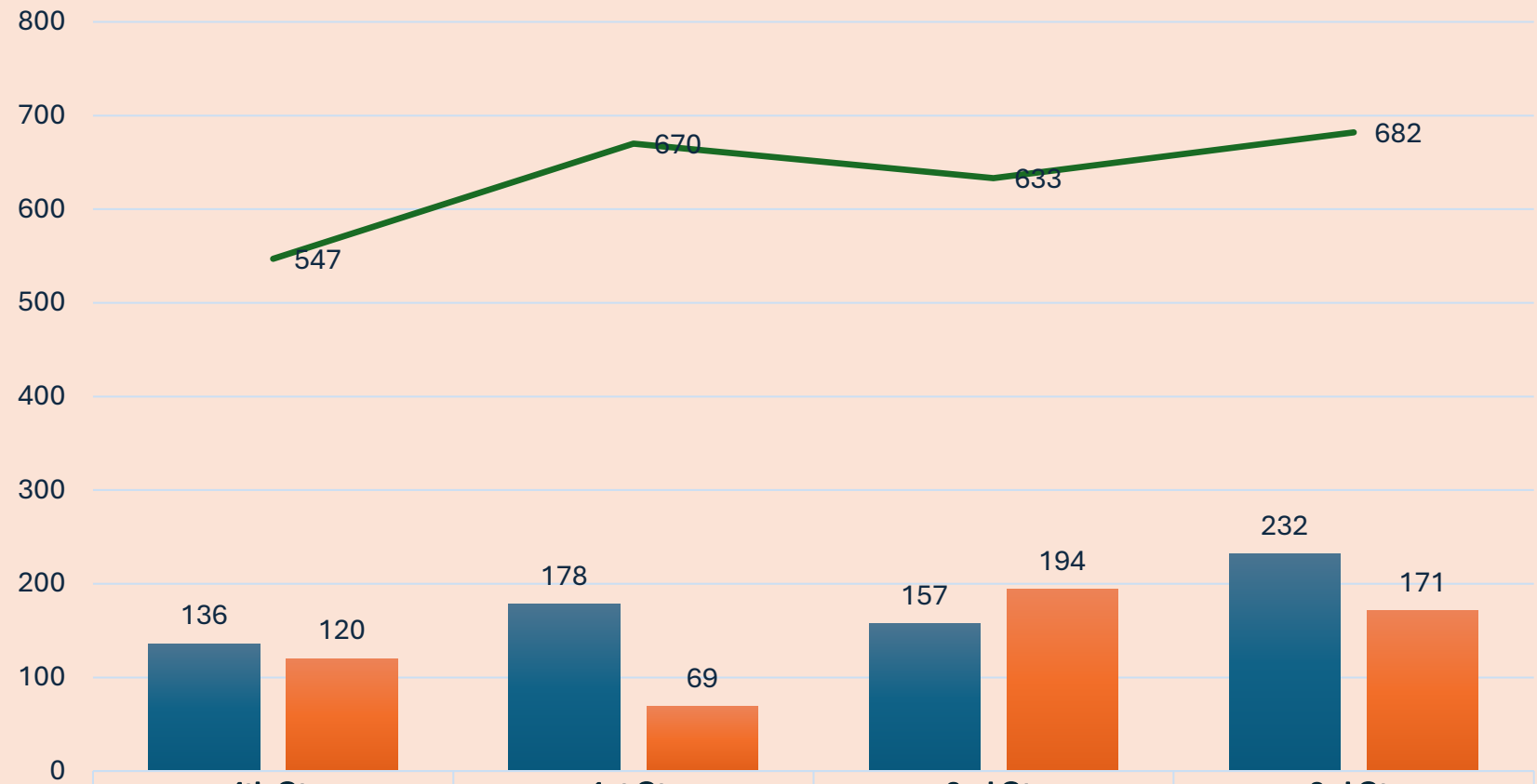
Date:

  
6/17/25

# **Q3 FY 2025 Enforcement Report**

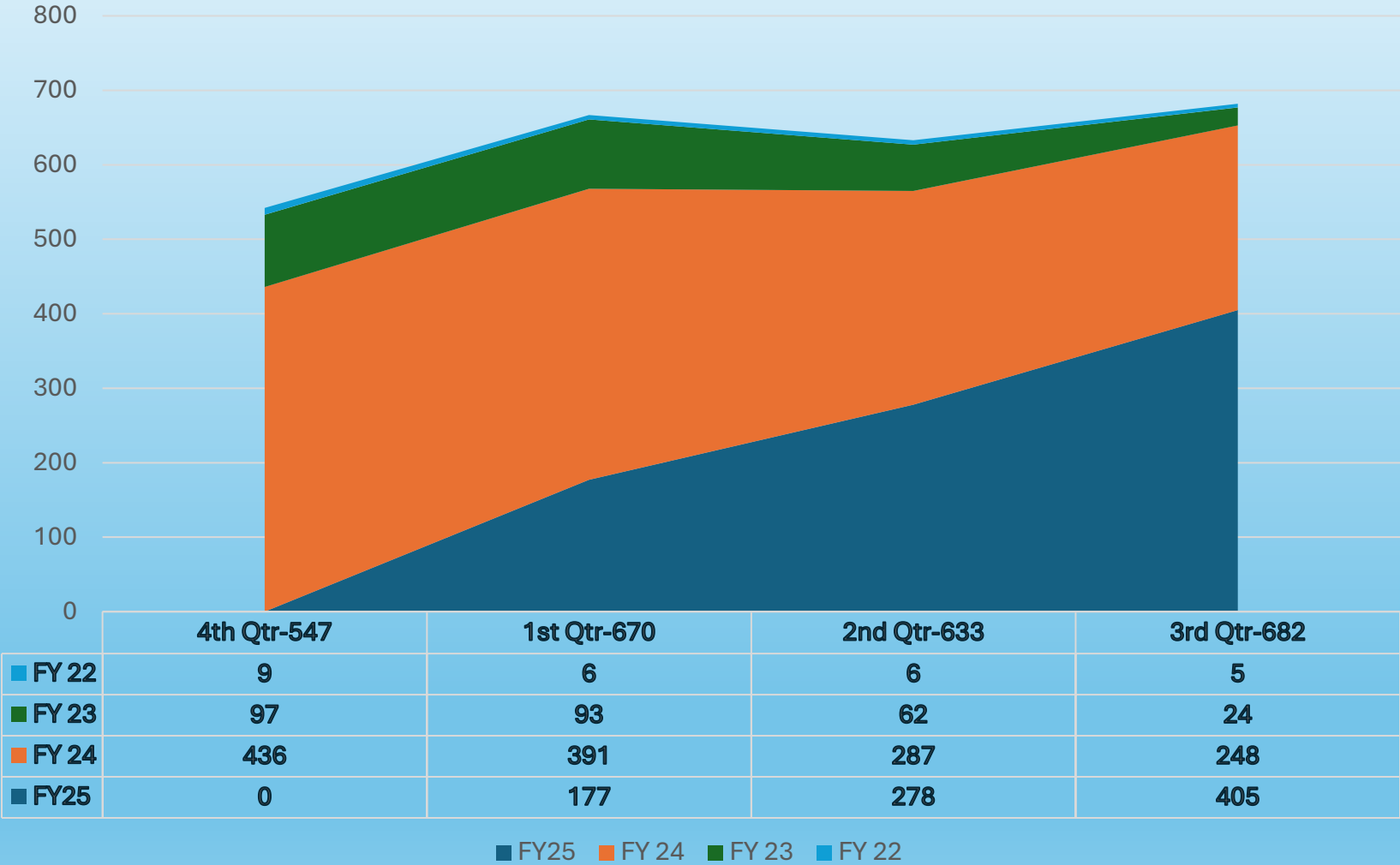
(March 1, 2025-May 31, 2025)

# New Complaints Received and Total Pending

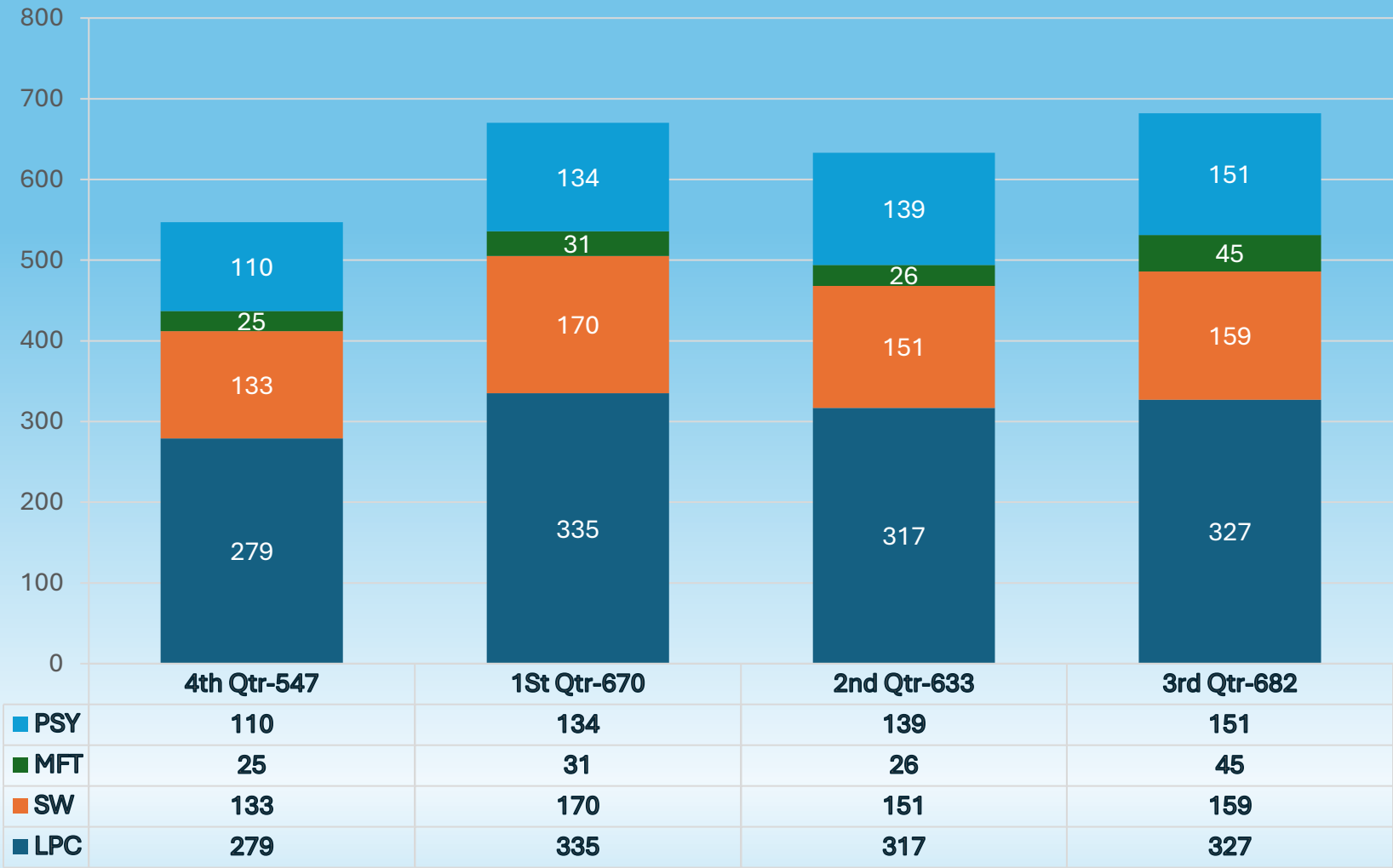


	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr
New Complaints Received	136	178	157	232
Complaints Resolved	120	69	194	171
Total Pending Complaints	547	670	633	682

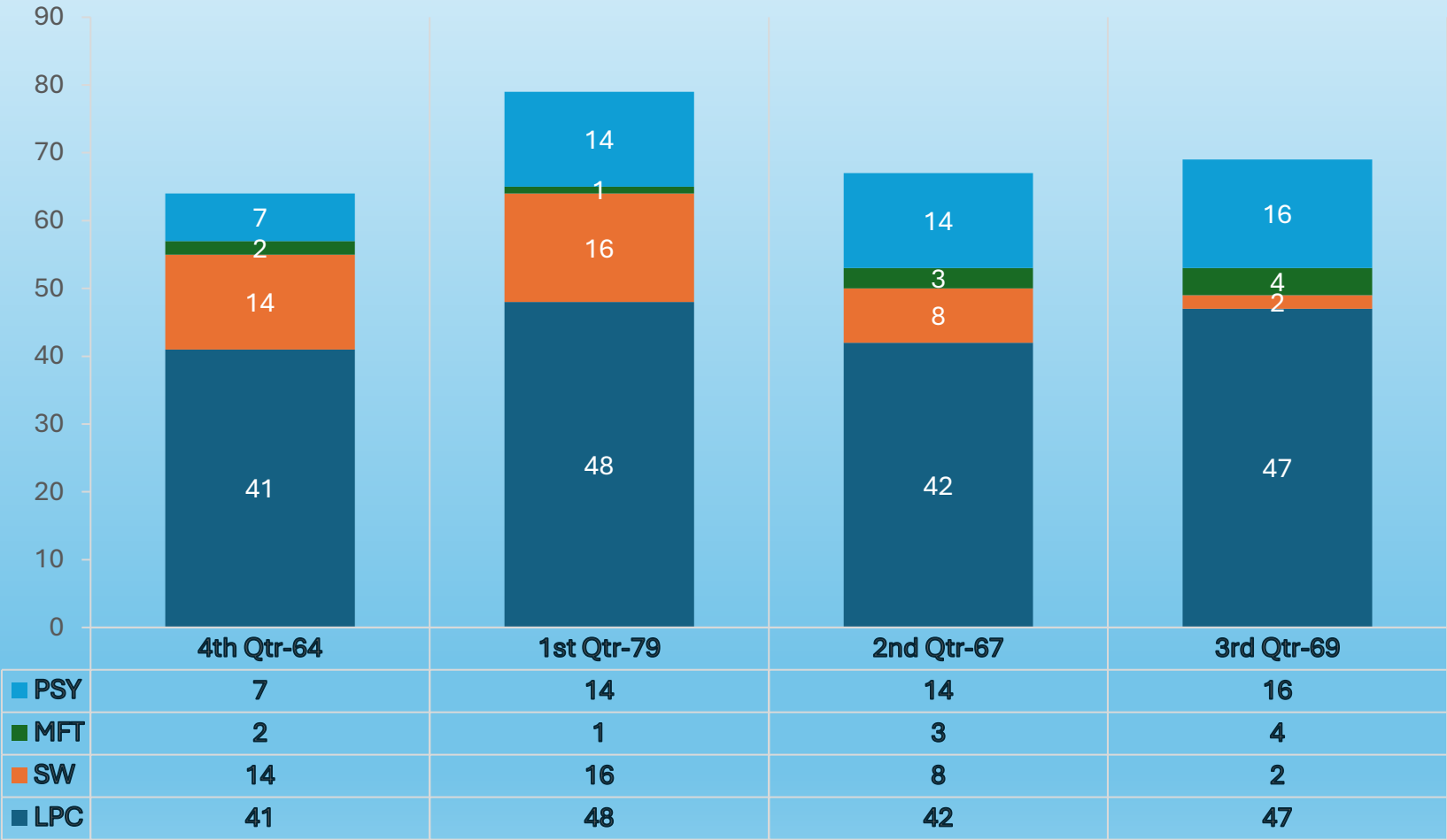
Pending Complaints by Fiscal Year



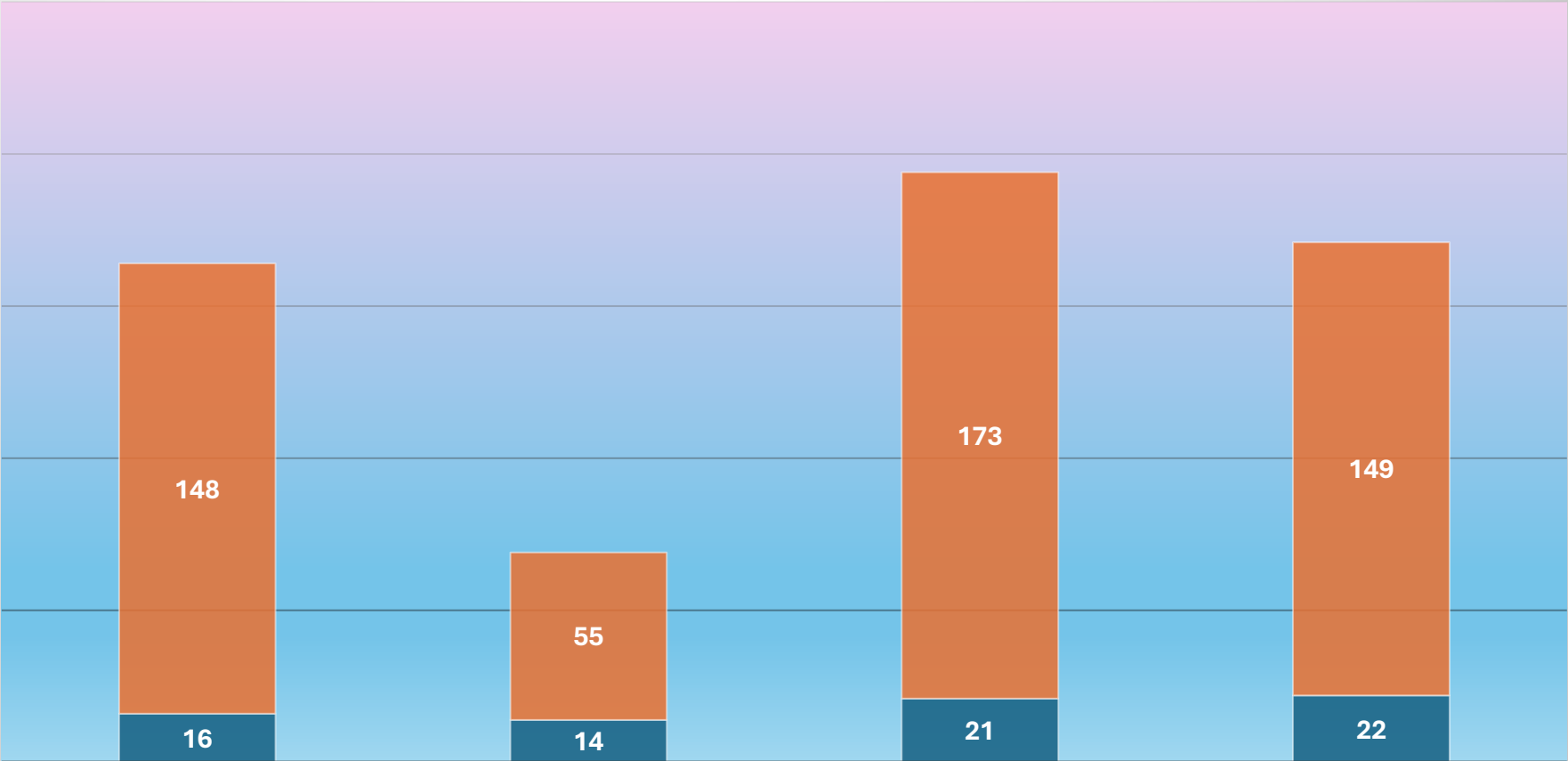
PENDING COMPLAINTS BY BOARD



PRIORITY 1 COMPLAINTS (IMMINENT PHYSICAL HARM AND SEXUAL MISCONDUCT)



# Complaints Resolved

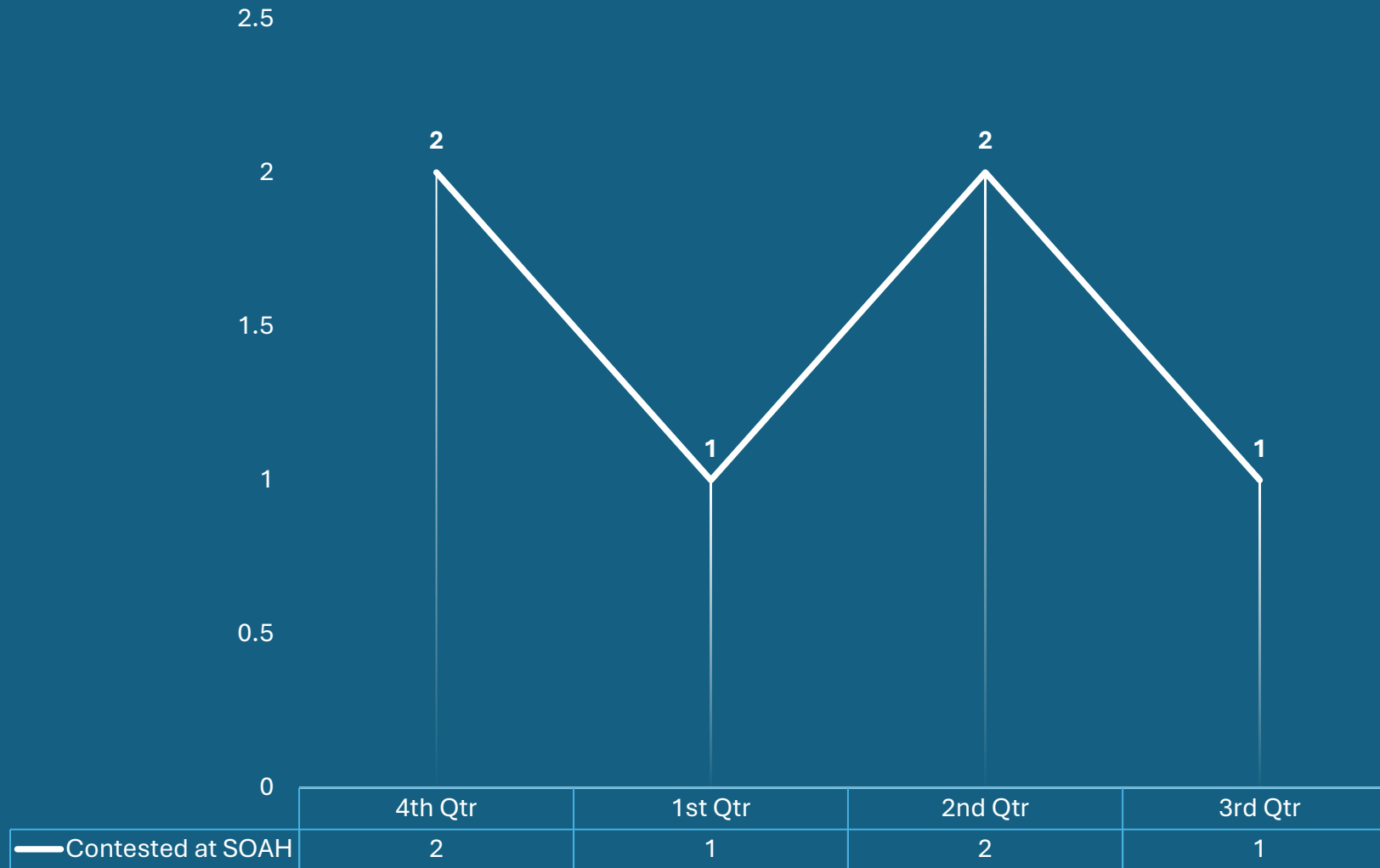


■ By Dismissal  
■ By Disciplinary Order

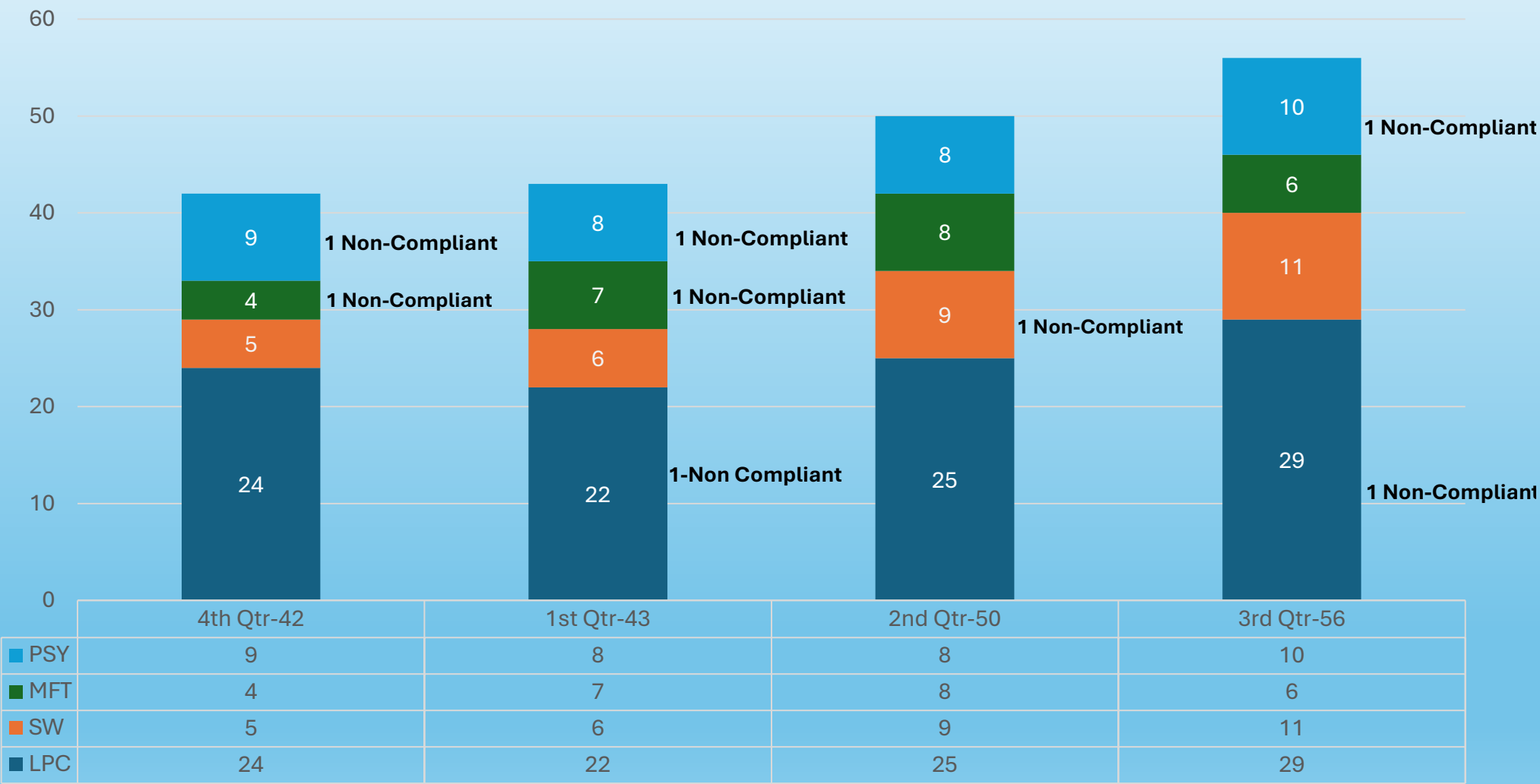
4th Qtr-164	1st Qtr-69	2nd-194	3rd Qtr-171
148	55	173	149
16	14	21	22



## CONTESTED AT SOAH



Under Compliance



## Q3 FY25 Dismissal Report

Complaints Dismissed	Classification	Reason for Dismissal
2023-00368	Billing Dispute	Warning Letter
2024-00002	Billing Dispute	Insufficient Evidence
2024-00614	Billing Dispute	Insufficient Evidence
2023-00550	Billing Dispute	Warning Letter
2023-00481	Child Custody	Insufficient Evidence
2025-00194	Child Custody	Conditional Precedent Not Met
2024-00550	Confidentiality	Warning Letter
2025-00237	Confidentiality	Insufficient Evidence
2025-00207	Confidentiality	Insufficient Evidence
2025-00106	Confidentiality	Warning Letter
2025-00211	Court Ordered Therapy	Conditional Precedent Not Met
2025-00112	Court Ordered Therapy	Conditional Precedent Not Met
2023-00483	Court Ordered Therapy	Warning Letter
2023-00359	Court Ordered Therapy	Insufficient Evidence
2025-00116	Court Ordered Therapy	Conditional Precedent Not Met
2025-00117	Court Ordered Therapy	Conditional Precedent Not Met
2025-00290	Court Ordered Therapy	Conditional Precedent Not Met
2025-00240	Court Ordered Therapy	Conditional Precedent Not Met
2024-00052	Court Ordered Therapy	Conditional Precedent Not Met
2025-00233	Court Ordered Therapy	Conditional Precedent Not Met
2025-00189	Dual Relationship	Insufficient Evidence
2024-00356	Dual Relationship	Warning Letter
2024-00358	Dual Relationship	Warning Letter
2024-00363	Dual Relationship	Warning Letter
2024-00027	Dual Relationship	Insufficient Evidence
2025-00123	Dual Relationship	Insufficient Evidence
2025-00262	Dual Relationship	Insufficient Evidence
2025-00043	Dual Relationship	Warning Letter
2024-00171	Failure to Report	Warning Letter
2023-00560	General Forensic	Warning Letter
2024-00178	Inadequate Supervision	Insufficient Evidence
2025-00228	Inadequate Supervision	Insufficient Evidence
2025-00227	Inadequate Supervision	Insufficient Evidence
2025-00287	Not Related to Licensed Activity	Insufficient Evidence
2025-00294	Not Related to Licensed Activity	Insufficient Evidence
2025-00017	Record Keeping	Warning Letter
2025-00217	Sexual Misconduct	Insufficient Evidence
2023-00498	Sexual Misconduct	Insufficient Evidence
2023-00280	Sexual Misconduct	Insufficient Evidence
2024-00193	Standard of Care	Insufficient Evidence
2025-00201	Standard of Care	Insufficient Evidence
2025-00122	Standard of Care	Insufficient Evidence
2025-00042	Standard of Care	Insufficient Evidence
2025-00248	Standard of Care	Corrective Action Taken
2025-00241	Standard of Care	Insufficient Evidence
2025-00079	Standard of Care	Insufficient Evidence

## Q3 FY25 Dismissal Report

2025-00178	Standard of Care	Insufficient Evidence
2025-00100	Standard of Care	Insufficient Evidence
2024-00579	Standard of Care	Warning Letter
2025-00047	Standard of Care	Warning Letter
2025-00252	Standard of Care	Insufficient Evidence
2025-00185	Standard of Care	Insufficient Evidence
2025-00168	Standard of Care	Insufficient Evidence
2023-00461	Standard of Care	Insufficient Evidence
2023-00028	Standard of Care	Insufficient Evidence
2025-00249	Standard of Care	Insufficient Evidence
2025-00222	Standard of Care	Insufficient Evidence
2025-00213	Standard of Care	Warning Letter
2025-00264	Standard of Care	Lack of Jurisdiction
2025-00202	Standard of Care	Lack of Jurisdiction
2025-00267	Standard of Care	Lack of Jurisdiction
2025-00291	Standard of Care	Insufficient Evidence
2025-00035	Standard of Care	Warning Letter
2023-00339	Standard of Care	Corrective Action Taken
2024-00331	Standard of Care	Insufficient Evidence
2024-00540	Standard of Care	Insufficient Evidence
2025-00352	Standard of Care	Insufficient Evidence
2025-00154	Standard of Care	Insufficient Evidence
2025-00125	Unlicensed Person	Insufficient Evidence
2025-00243	Unlicensed Person	Insufficient Evidence
2023-00466	Unlicensed Person	Corrective Action Taken
2023-00397	Unlicensed Person	Warning Letter
2023-00261	Unlicensed Person	Warning Letter
2025-00083	Unlicensed Person	Corrective Action Taken
2025-00272	Unlicensed Person	Insufficient Evidence
2025-00235	Unlicensed Person	Insufficient Evidence
2024-00115	Unlicensed Person	Corrective Action Taken
2023-00476	Unprofessional Conduct	Warning Letter
2025-00245	Unprofessional Conduct	Insufficient Evidence
2025-00373	Unprofessional Conduct	Insufficient Evidence
2025-00169	Unprofessional Conduct	Insufficient Evidence
2025-00147	Unprofessional Conduct	Insufficient Evidence
2025-00277	Unprofessional Conduct	Lack of Jurisdiction
2024-00569	Unprofessional Conduct	Insufficient Evidence
2024-00226	Unprofessional Conduct	Insufficient Evidence
2025-00300	Unprofessional Conduct	Insufficient Evidence
2025-00334	Unprofessional Conduct	Insufficient Evidence
2025-00337	Unprofessional Conduct	Insufficient Evidence
2025-00340	Unprofessional Conduct	Insufficient Evidence
2025-00341	Unprofessional Conduct	Insufficient Evidence
2025-00347	Unprofessional Conduct	Insufficient Evidence
2025-00349	Unprofessional Conduct	Insufficient Evidence
2025-00350	Unprofessional Conduct	Insufficient Evidence



**COMPLAINT NO. 2024-00274**

**IN THE MATTER OF**

**CHAVONTREAL ALLEN**

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**BEFORE THE TEXAS BEHAVIORAL  
HEALTH EXECUTIVE COUNCIL**

**THE TEXAS STATE BOARD  
OF EXAMINERS OF  
PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council (“Council”) hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **CHAVONTREAL ALLEN** (“Respondent”) and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor (#79399) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. Respondent allowed a recently homeless client to shelter at her house for two nights.
3. Respondent reported likely child abuse to the proper authorities slightly outside of the statutorily required timeframe.
4. In mitigation of the above, Respondent acted in good faith in an emergency situation, Respondent did report likely child abuse within 72 hours, Respondent took continuing education hours addressing the above issues, Respondent recognized and took responsibility for her actions, and Respondent is unlikely to repeat the conduct addressed by this Order.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council’s Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.



3. Based on the above Findings of Fact, the Council finds that Respondent violated Council Rules 681.41(c), 681.41(d), and 681.45(d).

**ORDER**

**IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license is hereby REPRIMANDED.

**WARNING**

**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

**WAIVERS**

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

FOR THE RESPONDENT:

FOR THE STAFF OF THE COUNCIL:



Chavontreal Allen  
Licensed Professional Counselor  
License No. 79399



Kenneth Long  
Texas Bar No. 24078877  
Staff Attorney  
Texas Behavioral Health Executive Council  
1801 Congress Ave., Ste. 7.300  
Austin, Texas 78701



DATE SIGNED: 06/11/2025

DATE SIGNED: 6/11/2025

APPROVED, RATIFIED, AND ENTERED THIS 11 DAY OF June, 2025.

A handwritten signature in blue ink, appearing to read "Darrel Spinks", written over a horizontal line.

Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council



**COMPLAINT NO. 2025-00435 and 2025-00527**

**IN THE MATTER OF**

**ASHLEY CAVAZOS**

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**BEFORE THE TEXAS BEHAVIORAL  
HEALTH EXECUTIVE COUNCIL**

**THE TEXAS STATE BOARD  
OF EXAMINERS OF  
PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council (“Council”) hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **ASHLEY CAVAZOS** (“Respondent”) and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a licensed professional counselor – associate (#94371) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. Respondent formed a dual relationship with a client.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council’s Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.
3. Based on the above Findings of Fact, the Council finds that Respondent violated 22 Tex. Admin. Code § 681.38(c) and 681.38(d).



## **ORDER**

### **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license is SUSPENDED for a period of five (5) years from the effective date of this order. However, the five (5) years of suspension shall be PROBATED, so long as Respondent complies with all state and federal statutes and regulations pertaining to the practice of professional counseling. Although the probated suspension ordered herein will result in Respondent's license being restricted, Respondent shall take all steps necessary to renew and maintain Respondent's license while this order is in effect. Respondent's license shall remain on restricted status until all terms of this order have been satisfactorily completed.
2. Respondent shall successfully complete the written plan for remediation put into place by her LPC-Supervisor in response to the events giving rise to this matter.

In the event Respondent's LPC-Supervisor indicates that Respondent is fit to practice professional counseling, but makes recommendations concerning reasonable steps Respondent must or should take to enhance or maintain Respondent's fitness to practice professional counseling, Respondent shall comply with any and all recommendations made by Respondent's LPC-Supervisor. If Respondent refuses or fails to follow the recommendations, Respondent agrees that Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

If Respondent's LPC-Supervisor indicates there is sufficient concern or need to impose further requirements, restrictions, and/or take other appropriate actions to ensure the safety of the public, the Council, or its designee, may do so at its own discretion. In the event Respondent refuses or fails to follow the additional requirements or restrictions imposed by the Council, or its designee, Respondent agrees that Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

3. If before all of the terms, conditions, and restrictions of this order are complete Respondent applies, qualifies, and is granted an upgraded license, then all of the same terms, conditions, and restrictions of this order shall apply to the upgraded license without the need of entering a new order against the upgraded license.

## **WARNING**

**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**



### WAIVERS

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

FOR THE RESPONDENT:



Ashley Cavazos  
LPC-Associate  
License No. 94371

DATE SIGNED: 07/21/2025

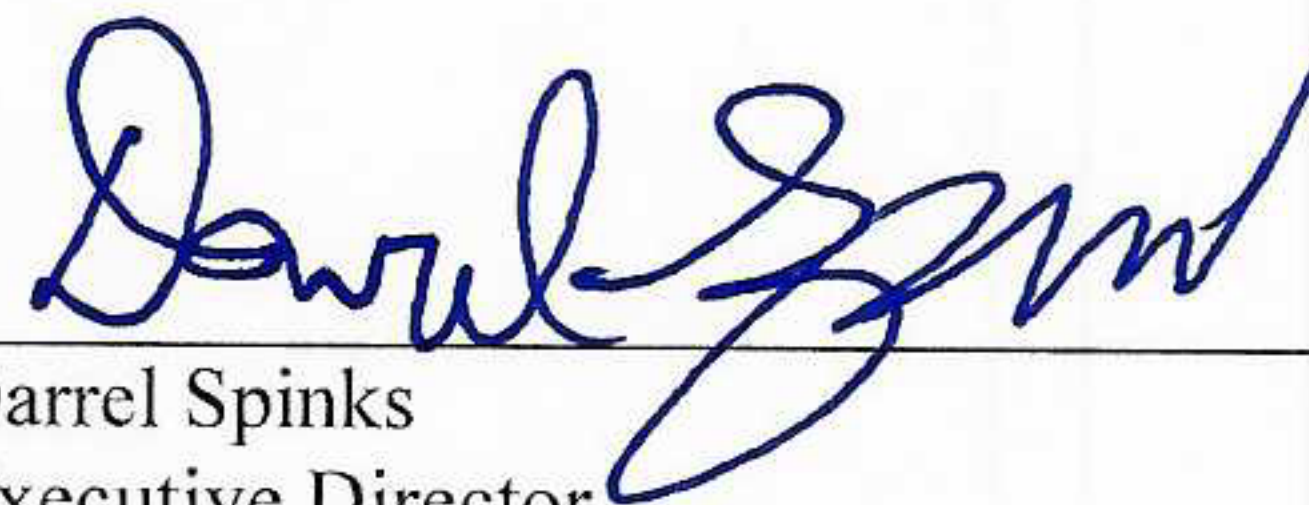
FOR THE STAFF OF THE COUNCIL:



Kenneth Long  
Texas Bar No. 24078877  
Staff Attorney  
Texas Behavioral Health Executive Council  
1801 Congress Ave., Ste. 7.300  
Austin TX 78701

DATE SIGNED: 7/21/2025

APPROVED, RATIFIED, AND ENTERED THIS 21<sup>st</sup> DAY OF July, 2025.



Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council



**COMPLAINT NO. 2023-00059**

**IN THE MATTER OF**

**JACK HENDERSON**

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**BEFORE THE TEXAS BEHAVIORAL  
HEALTH EXECUTIVE COUNCIL**

**THE TEXAS STATE BOARD  
OF EXAMINERS OF  
PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council ("Council") hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **Jack Henderson** ("Respondent") and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor (#11678) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. Respondent denied being a supervisor to a supervisee to the Council, despite written proof that he was their supervisor.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council's Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.
3. Based on the above Findings of Fact, the Council finds that Respondent violated Council Rules 882.34(b) and 681.93(d).
4. This Agreed Order is a Settlement Agreement under the Texas Rules of Evidence and is not admissible for the purposes of civil litigation. By entering into this Agreed Order, Respondent does not admit the foregoing Findings of Fact or Conclusions of Law, but agrees to resolve this matter to avoid the expense and uncertainty of further proceedings.

## **ORDER**

### **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license is hereby REPRIMANDED.
2. Pursuant to Rule §681.93(h) Respondent's status as a supervisor is hereby revoked. Once the terms of this order have been completed Respondent may then reapply for supervisor status. Respondent must meet all applicable licensure rules and requirements at the time of reapplication for supervisor status, the fact that Respondent previously held supervisor status does not guarantee Respondent's future application will be approved.
3. If before all of the terms, conditions, and restrictions of this order are complete Respondent applies, qualifies, and is granted an upgraded license, then all of the same terms, conditions, and restrictions of this order shall apply to the upgraded license without the need of entering a new order against the upgraded license.

## **WARNING**

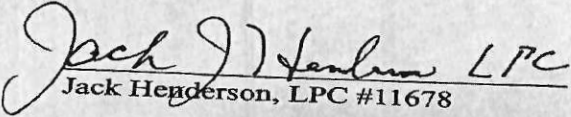
**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

## **WAIVERS**

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

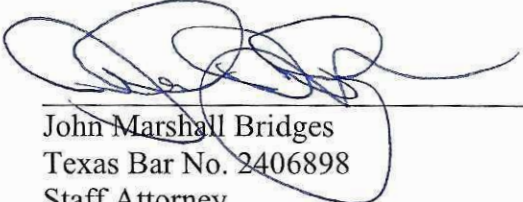
THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

FOR THE RESPONDENT:

  
Jack Henderson, LPC #11678


DATE SIGNED: July 30<sup>th</sup>, 2025

FOR THE STAFF OF THE COUNCIL:

  
John Marshall Bridges  
Texas Bar No. 2406898  
Staff Attorney  
Texas Behavioral Health Executive Council  
333 Guadalupe, Ste. 3-900  
Austin, Texas 78701

DATE SIGNED: 7/30/2025

APPROVED, RATIFIED, AND ENTERED THIS 30<sup>th</sup> DAY OF July, 2025.

  
Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council

**COMPLAINT NO. 2025-00247**

**IN THE MATTER OF**

**GENE JOSLIN**

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**BEFORE THE TEXAS BEHAVIORAL  
HEALTH EXECUTIVE COUNCIL**

**THE TEXAS STATE BOARD  
OF EXAMINERS OF  
PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to the authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council ("Council") hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of the Council, which have been approved and accepted by Gene Joslin ("Respondent") and which constitutes a full settlement and compromise of the complaint currently pending against Respondent before the Council in the above-referenced and numbered matter.

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor (#9661) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. From on or about January 1, 2023 to on or about December 10, 2024, Respondent engaged in the practice of professional counseling without an active license.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council's Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.
3. Based on the above Findings of Fact, the Council finds that Respondent violated Council Rules 882.23(a).

**ORDER**

**IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license hereby **Reprimanded**.
2. Respondent is assessed and shall pay, within thirty (30) days of the date this order is ratified, an administrative penalty in the total amount of \$1,500.00; of which \$1,200.00 represents administrative costs and \$300.00 represents administrative penalty.

**WARNING**

**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

**WAIVERS**

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

FOR THE RESPONDENT:

FOR THE STAFF OF THE COUNCIL:



Gene Joslin  
Licensed Professional Counselor  
License #9661

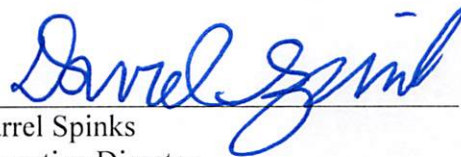


Brian Clark  
Texas Bar No. 24099457  
Staff Attorney  
Texas Behavioral Health Executive Council  
1801 Congress Ave., Suite 7.300  
Austin, Texas 78701

DATE SIGNED: 07/08/26

DATE SIGNED: 7/9/25

APPROVED, RATIFIED, AND ENTERED THIS 10<sup>th</sup> DAY OF July, 2025.



Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council



**COMPLAINT NO. 2023-00448**

**IN THE MATTER OF**

**KANDI MORRIS**

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**BEFORE THE TEXAS BEHAVIORAL  
HEALTH EXECUTIVE COUNCIL**

**THE TEXAS STATE BOARD  
OF EXAMINERS OF  
PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council (“Council”) hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **Kandi Morris** (“Respondent”) and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor (#79357) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. Respondent made a professional recommendation for a client to receive an emotional support animal without first having performed face to face communication either live or via telehealth, or afterward including a statement that such communication was not had.
3. Respondent made several attempts to contact Complainant in order to facilitate telehealth contact.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council’s Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.
3. Based on the above Findings of Fact, the Council finds that Respondent violated Council

Rule 681.41(f).

4. This Agreed Order is a Settlement Agreement under the Texas Rules of Evidence and is not admissible for the purposes of civil litigation. By entering into this Agreed Order, Respondent does not admit the foregoing Findings of Fact or Conclusions of Law, but agrees to resolve this matter to avoid the expense and uncertainty of further proceedings.

### **ORDER**

#### **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license is hereby REPRIMANDED.
2. If before all of the terms, conditions, and restrictions of this order are complete Respondent applies, qualifies, and is granted an upgraded license, then all of the same terms, conditions, and restrictions of this order shall apply to the upgraded license without the need of entering a new order against the upgraded license.

### **WARNING**

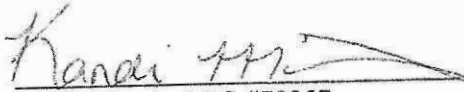
**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

### **WAIVERS**

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

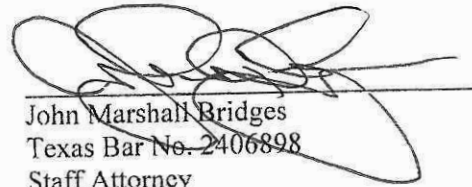
THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

FOR THE RESPONDENT:

  
Kandi Morris, LPC #79357


DATE SIGNED: 6/23/2025

FOR THE STAFF OF THE COUNCIL:

  
John Marshall Bridges  
Texas Bar No. 2406898  
Staff Attorney  
Texas Behavioral Health Executive Council  
1801 Congress Ave., Suite 7.300  
Austin, Texas 78701

DATE SIGNED: 6/23/2025

APPROVED, RATIFIED, AND ENTERED THIS 23rd DAY OF June, 2025.

  
Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council

**COMPLAINT NO. 2023-00207**

**IN THE MATTER OF**

**ARACELI OLIVARES**

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**BEFORE THE TEXAS BEHAVIORAL  
HEALTH EXECUTIVE COUNCIL**

**THE TEXAS STATE BOARD  
OF EXAMINERS OF  
PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council (“Council”) hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **Araceli Olivares** (“Respondent”) and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor associate (#86191) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. Respondent engaged in a non-therapeutic relationship with a client.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council’s Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.
3. Based on the above Findings of Fact, the Council finds that Respondent violated Council Rule 681.38 (d)(3).

## ORDER

### **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license is SUSPENDED for a period of five (5) years from the effective date of this order. However, after the first (1st) year of suspension, the remaining (4) years of suspension shall be PROBATED, so long as Respondent complies with all state and federal statutes and regulations pertaining to the practice of professional counseling. Although the suspension and probated suspension ordered herein will result in Respondent's license being restricted, Respondent shall take all steps necessary to renew and maintain Respondent's license while this order is in effect. Respondent's license shall remain on restricted status until all terms of this order have been satisfactorily completed.
2. Respondent is assessed and shall pay, within ninety (90) days of the date this order is ratified, an administrative penalty in the total amount of \$5,000.00; of which \$4,500.00 represents administrative costs and \$500.00 represents administrative penalty.
3. Respondent, within sixty (60) days of the date this order is ratified, shall complete and submit proof of completion of six (12) hours of professional development relating to boundaries. This professional development is in addition to the professional development hours required for license renewal. Respondent will pay all costs of the coursework.
4. Respondent shall be required to participate in therapy for no less than one year from the date this order is ratified. Respondent shall, within fourteen (14) days of the date this order is ratified, submit to the Council, or its designee, for approval the name and qualifications of a clinical social worker, marriage and family therapist, professional counselor, or psychologist ("therapist") who has agreed to provide Respondent therapy. The Respondent must submit a copy of the therapist's CV and receive written approval from the Council, or its designee, before any of the therapy Respondent receives may be acceptable to meet the requirements of this order. The therapist shall (1) be Texas-licensed with no record of disciplinary actions; and (2) have no business, professional, personal, or other relationship with Respondent that would interfere with the therapist's function or duties. Once approved, the therapist shall submit to the Council, or its designee, a treatment plan by which the therapist plans to assess and treat the Respondent; the therapist may make modification to the treatment plan at the therapist's discretion, and any medications shall be reported to the Council, or its designee, in writing. Respondent must attend therapy at least twice a month but if Respondent's therapist recommends therapy on a more frequent basis then Respondent must comply with such recommendations.

It shall be Respondent's responsibility to assure the therapist submits written reports to the Council, or its designee, on a quarterly basis verifying that therapy has taken place, providing a general opinion and evaluation of the Respondent, and providing an opinion regarding the Respondent's ability to provide professional counseling services in safe and

competent manner as well as any recommendations to enhance or maintain Respondent's fitness to practice professional counseling.

In the event Respondent's therapist indicates that Respondent is fit to practice professional counseling, but makes recommendations concerning reasonable steps Respondent must or should take to enhance or maintain Respondent's fitness to practice professional counseling, Respondent shall comply with any and all recommendations made by Respondent's therapist. If Respondent refuses or fails to follow the recommendations, Respondent agrees that Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

If the therapist indicates there is sufficient concern or need to impose further requirements, restrictions, and/or take other appropriate actions to ensure the safety of the public the Council, or its designee, may do so at its own discretion. In the event Respondent refuses or fails to follow the additional requirements or restrictions imposed by the Council, or its designee, Respondent agrees that Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

After a full year of therapy, and only if the Respondent's therapist recommends doing so in writing, Respondent may submit a written request to the Council, or its designee, to end this required therapy; and the Council, or its designee, may grant or deny this request at its own discretion. A full year of therapy shall be 365 days from the date Respondent has the first therapy session and continued for the minimum required two (2) session per month. If the therapist cannot continue providing therapy, Respondent shall get approval from the Council, or its designee, for a new therapist. If Respondent does not have any therapy for a period of more than thirty (30) days Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review; until therapy resumes and the therapist submits a report attesting to Respondent's fitness to provide professional counseling services in safe and competent manner. During any period of non-therapy, the therapy time period shall be tolled and any period of non-therapy shall not apply to the reduction of this required therapy time period. Respondent shall pay all costs associated with this therapy requirement.

6. Respondent shall be required to practice under the supervision of a practice monitor for a period of no less than one (1) year from the date that the active suspension ends. Respondent shall, thirty days before the date the period of probated suspension begins, submit to the Council or its designee for approval the name and qualifications of a professional counselor who has agreed to serve as a practice monitor. The Respondent must submit a copy of the practice monitor's CV and receive written approval from the Council, or its designee, before any of the practice monitoring Respondent receives may be acceptable to meet the requirements of this order. The practice monitor shall (1) be a Texas-licensed professional counselor supervisor with no record of disciplinary actions;



(2) have no business, professional, personal, or other relationship with Respondent that would interfere with the practice monitor's function or duties; and (3) possess specialized knowledge, education and experience in the same field of practice as that of Respondent.

Once approved, the practice monitor shall submit to the Council or its designee a monitoring contract and plan by which Respondent's practice shall be monitored for compliance with ethical and legal practice standards, as well as the terms of this Order. Monitoring shall consist of at least one (1) hour of individual face-to-face meetings every week. The Respondent shall provide the practice monitor with a copy of this Order and access to Respondent's records. Respondent shall execute a release authorizing the practice monitor to divulge any information the Council or its designee may request.

It shall be Respondent's responsibility to assure the practice monitor submits written reports to the Council or its designee on a quarterly basis verifying that monitoring has taken place and providing an evaluation of Respondent's performance. At the Council's discretion, if any of these reports provides sufficient concern, the Council may impose further monitoring requirements and/or take other appropriate actions to ensure the safety of the public.

In the event Respondent's monitor indicates that Respondent is fit to practice professional counseling, but makes recommendations concerning reasonable steps Respondent must or should take to enhance or maintain Respondent's fitness to practice professional counseling, Respondent shall comply with any and all recommendations made by Respondent's monitor. If Respondent refuses or fails to follow the recommendations, Respondent agrees that Respondent's license shall be **SUSPENDED**, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

If the monitor indicates there is sufficient concern or need to impose further requirements, restrictions, and/or take other appropriate actions to ensure the safety of the public the Council, or its designee, may do so at its own discretion. In the event Respondent refuses or fails to follow the additional requirements or restrictions imposed by the Council, or its designee, Respondent agrees that Respondent's license shall be **SUSPENDED**, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

After a full year of practice monitoring, and only if the Respondent's practice monitor recommends doing so in writing, Respondent may submit a written request to the Council, or its designee, to end this required practice monitoring; and the Council, or its designee, may grant or deny this request at its own discretion. A full year of practice monitoring shall be 365 days from the date Respondent has the first practice monitoring supervision session. If the practice monitor cannot continue the monitoring engagement, Respondent shall get approval from the Council or its designee for a new practice monitor. If no new practice monitor is approved, Respondent shall not practice until a new practice monitor

has been approved. If Respondent does not have at least one (1) hour of individual face-to-face supervision every week Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review, until supervision resumes and the practice monitor submits a report attesting to Respondent's fitness to provide professional counseling services in safe and competent manner. During any period of suspension, non-practice, or non-supervision by a practice monitor, the practice monitoring time period shall be tolled and shall not apply to the reduction of the required practice monitoring time period. Respondent shall pay all costs associated with this practice monitoring requirement. RESPONDENT AGREES THAT ANY FAILURE TO COMPLY WITH THE PRACTICE MONITORING REQUIREMENTS, OR ANY OTHER TERM IN THIS ORDER, SHALL CONSTITUTE IMMEDIATE GROUNDS FOR REVOCATION OF RESPONDENT'S LICENSE.

7. If Respondent's license expires before all of the terms, conditions, and restrictions of this order are complete and Respondent seeks to apply for a license with the Council in the future, and is granted a license, then all of the same terms, conditions, and restrictions of this order shall apply to that license without the need of entering a new order against that license.
8. If before all of the terms, conditions, and restrictions of this order are complete Respondent applies, qualifies, and is granted an upgraded license, then all of the same terms, conditions, and restrictions of this order shall apply to the upgraded license without the need of entering a new order against the upgraded license.

#### **WARNING**

**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

#### **WAIVERS**

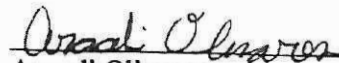
On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER



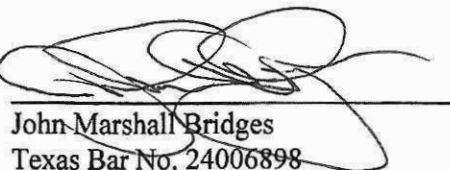
REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

FOR THE RESPONDENT:

  
Araceli Olivares  
LPC-Associate  
(# 86191)


DATE SIGNED: 6/26/2025

FOR THE STAFF OF THE COUNCIL:

  
John Marshall Bridges  
Texas Bar No. 24006898  
Staff Attorney  
Texas Behavioral Health Executive Council  
1801 Congress Ave., Suite 7.300 Austin,  
Texas 78701

DATE SIGNED: 6/26/2025

APPROVED, RATIFIED, AND ENTERED THIS 30<sup>th</sup> DAY OF June, 2025.

  
Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council



**COMPLAINT NO. 2023-00142**

**IN THE MATTER OF**

**JAY PAUL ROY**

§ **BEFORE THE TEXAS BEHAVIORAL**  
§ **HEALTH EXECUTIVE COUNCIL**  
§  
§ **THE TEXAS STATE BOARD**  
§ **OF EXAMINERS OF**  
§ **PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council (“Council”) hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **JAY PAUL ROY** (“Respondent”) and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor (#15241) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. Respondent received deferred adjudication for Medicaid fraud in October 2022. Respondent was released from deferred adjudication in April 2025. However, Respondent failed to report the deferred adjudication in writing to the Council as required by 22 Tex. Admin. Code § 884.32(a).

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council’s Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.
3. Based on the above Findings of Fact, the Council finds that Respondent violated 22 Tex. Admin. Code § 884.32(a).



**ORDER**

**IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license is hereby REPRIMANDED.

**WARNING**


**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

**WAIVERS**

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

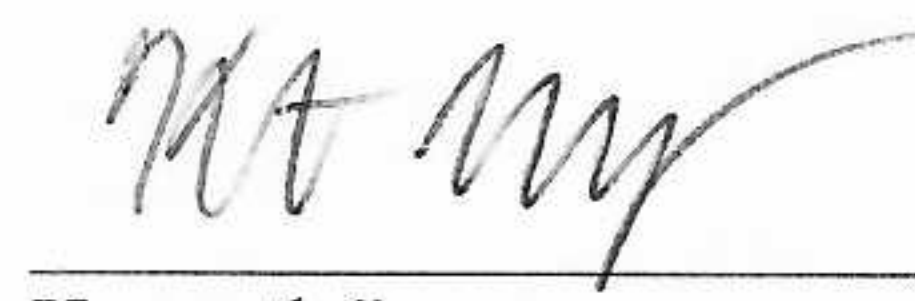
THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

FOR THE RESPONDENT:

  
\_\_\_\_\_  
Jay Paul Roy  
Licensed Professional Counselor  
License No. 15241

DATE SIGNED 7-14-2025

FOR THE STAFF OF THE COUNCIL:

  
\_\_\_\_\_  
Kenneth Long  
Texas Bar No. 24078877  
Staff Attorney  
Texas Behavioral Health Executive Council  
1801 Congress Ave., Ste. 7.300  
Austin, Texas 78701

DATE SIGNED: 7/14/2025



APPROVED, RATIFIED, AND ENTERED THIS 14<sup>th</sup> DAY OF July, 2025.

A handwritten signature in blue ink, reading "Darrel Spinks", written over a horizontal line.

Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council



**COMPLAINT NO. 2025-00357**

**IN THE MATTER OF**

**STEPHANIE SIGLER**

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**BEFORE THE TEXAS BEHAVIORAL  
HEALTH EXECUTIVE COUNCIL**

**THE TEXAS STATE BOARD  
OF EXAMINERS OF  
PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council ("Council") hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **STEPHANIE SIGLER** ("Respondent") and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor (#78907) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. In 2020, Respondent conducted herself unbecoming of a professional counselor through her behavior during a teletherapy session and disclosed the identity of the client.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council's Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401 and 507.301.
3. Based on the above Findings of Fact, the Council finds that Respondent violated 22 Tex. Admin. Code §§ 681.38(c) and 681.45(b & c)



## ORDER

### **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license is SUSPENDED for a period of three (3) years from the effective date of this order. However, the three (3) years of suspension shall be PROBATED, so long as Respondent complies with all state and federal statutes and regulations pertaining to the practice of professional counseling. Although the probated suspension ordered herein will result in Respondent's license being restricted, Respondent shall take all steps necessary to renew and maintain Respondent's license while this order is in effect. Respondent's license shall remain on restricted status until all terms of this order have been satisfactorily completed.
2. Respondent shall be required to participate in therapy for no less than one year from the date this order is ratified. Respondent shall, within fourteen (14) days of the date this order is ratified, submit to the Council, or its designee, for approval the name and qualifications of a clinical social worker, marriage and family therapist, professional counselor, or psychologist ("therapist") who has agreed to provide Respondent therapy. The Respondent must submit a copy of the therapist's CV and receive written approval from the Council, or its designee, before any of the therapy Respondent receives may be acceptable to meet the requirements of this order. The therapist shall (1) be Texas-licensed with no record of disciplinary actions; and (2) have no business, professional, personal, or other relationship with Respondent that would interfere with the therapist's function or duties. Once approved, the therapist shall submit to the Council, or its designee, a treatment plan by which the therapist plans to assess and treat the Respondent; the therapist may make modification to the treatment plan at the therapist's discretion, and any medications shall be reported to the Council, or its designee, in writing. Respondent must attend therapy at least twice a month but if Respondent's therapist recommends therapy on a more frequent basis then Respondent must comply with such recommendations.

It shall be Respondent's responsibility to assure the therapist submits written reports to the Council, or its designee, on a quarterly basis verifying that therapy has taken place, providing a general opinion and evaluation of the Respondent, and providing an opinion regarding the Respondent's ability to provide professional counseling services in safe and competent manner as well as any recommendations to enhance or maintain Respondent's fitness to practice professional counseling.

In the event Respondent's therapist indicates that Respondent is fit to practice professional counseling, but makes recommendations concerning reasonable steps Respondent must or should take to enhance or maintain Respondent's fitness to practice professional counseling, Respondent shall comply with any and all recommendations made by Respondent's therapist. If Respondent refuses or fails to follow the recommendations, Respondent agrees that Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review;



pending further review of Respondent by the Council, or its designee.

If the therapist indicates there is sufficient concern or need to impose further requirements, restrictions, and/or take other appropriate actions to ensure the safety of the public the Council, or its designee, may do so at its own discretion. In the event Respondent refuses or fails to follow the additional requirements or restrictions imposed by the Council, or its designee, Respondent agrees that Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

After a full year of therapy, and only if the Respondent's therapist recommends doing so in writing, Respondent may submit a written request to the Council, or its designee, to end this required therapy; and the Council, or its designee, may grant or deny this request at its own discretion. A full year of therapy shall be 365 days from the date Respondent has the first therapy session and continued for the minimum required two (2) session per month. If the therapist cannot continue providing therapy, Respondent shall get approval from the Council, or its designee, for a new therapist. If Respondent does not have any therapy for a period of more than thirty (30) days Respondent's license shall be SUSPENDED, without further hearings, informal settlement procedures, or any right of appeal for judicial review; until therapy resumes and the therapist submits a report attesting to Respondent's fitness to provide professional counseling services in safe and competent manner. During any period of non-therapy, the therapy time period shall be tolled and any period of non-therapy shall not apply to the reduction of this required therapy time period. Respondent shall pay all costs associated with this therapy requirement.

3. Respondent shall be required to practice under the supervision of a practice monitor for a period of one (1) year from the date this order is ratified. Respondent shall, within fourteen (14) days of the date this order is ratified, submit to the Council or its designee for approval the name and qualifications of a licensed professional counselor who has agreed to serve as a practice monitor. The Respondent must submit a copy of the practice monitor's CV and receive written approval from the Council, or its designee, before any of the practice monitoring Respondent receives may be acceptable to meet the requirements of this order. The practice monitor shall (1) be a Texas-licensed professional counselor - Supervisor with no record of disciplinary actions; (2) have no business, professional, personal, or other relationship with Respondent that would interfere with the practice monitor's function or duties; and (3) possess specialized knowledge, education and experience in the same field of practice as that of Respondent.

Once approved, the practice monitor shall submit to the Council or its designee a monitoring contract and plan by which Respondent's practice shall be monitored for compliance with ethical and legal practice standards, as well as the terms of this Order. Monitoring shall consist of at least one (1) hour of individual face-to-face meetings every month. The Respondent shall provide the practice monitor with a copy of this Order and access to Respondent's records. Respondent shall execute a release authorizing the



practice monitor to divulge any information the Council or its designee may request.

It shall be Respondent's responsibility to assure the practice monitor submits written reports to the Council or its designee on a quarterly basis verifying that monitoring has taken place and providing an evaluation of Respondent's performance. At the Council's discretion, if any of these reports provides sufficient concern, the Council may impose further monitoring requirements and/or take other appropriate actions to ensure the safety of the public.

In the event Respondent's monitor indicates that Respondent is fit to practice professional counseling, but makes recommendations concerning reasonable steps Respondent must or should take to enhance or maintain Respondent's fitness to practice professional counseling, Respondent shall comply with any and all recommendations made by Respondent's monitor. If Respondent refuses or fails to follow the recommendations, Respondent agrees that Respondent's license shall be **SUSPENDED**, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

If the monitor indicates there is sufficient concern or need to impose further requirements, restrictions, and/or take other appropriate actions to ensure the safety of the public the Council, or its designee, may do so at its own discretion. In the event Respondent refuses or fails to follow the additional requirements or restrictions imposed by the Council, or its designee, Respondent agrees that Respondent's license shall be **SUSPENDED**, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

If the practice monitor cannot continue the monitoring engagement, Respondent shall get approval from the Council or its designee for a new practice monitor. If no new practice monitor is approved, Respondent shall not practice until a new practice monitor has been approved. If Respondent does not have at least one (1) hour of individual face-to-face supervision every month Respondent's license shall be **SUSPENDED**, without further hearings, informal settlement procedures, or any right of appeal for judicial review, until supervision resumes and the practice monitor submits a report attesting to Respondent's fitness to provide professional counseling services in safe and competent manner. During any period of suspension, non-practice, or non-supervision by a practice monitor, the practice monitoring time period shall be tolled and shall not apply to the reduction of the required practice monitoring time period. Respondent shall pay all costs associated with this practice monitoring requirement. **RESPONDENT AGREES THAT ANY FAILURE TO COMPLY WITH THE PRACTICE MONITORING REQUIREMENTS, OR ANY OTHER TERM IN THIS ORDER, SHALL CONSTITUTE IMMEDIATE GROUNDS FOR REVOCATION OF RESPONDENT'S LICENSE.**



**WARNING**

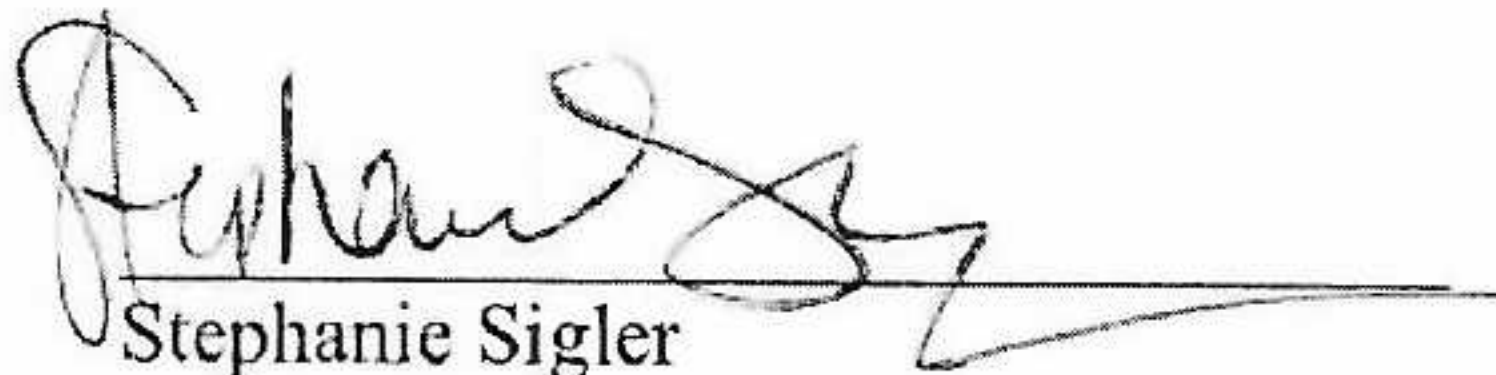
**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

**WAIVERS**

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

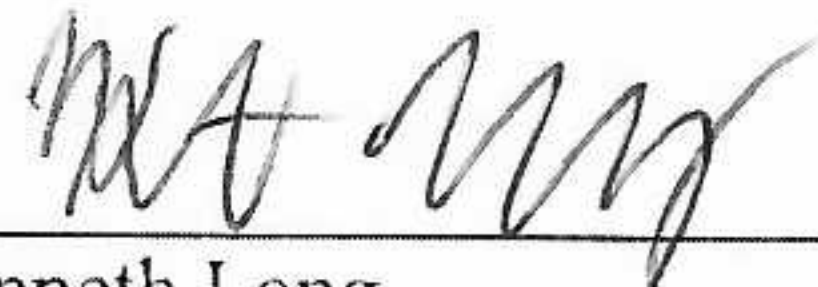
FOR THE RESPONDENT:



Stephanie Sigler  
Licensed Professional Counselor  
License No. 78907

DATE SIGNED: 7-22-2025

FOR THE STAFF OF THE COUNCIL:



Kenneth Long  
Texas Bar No. 24078877  
Staff Attorney  
Texas Behavioral Health Executive Council  
1801 Congress Ave., Ste. 7.300  
Austin, Texas 78701

DATE SIGNED: 7/24/2025



APPROVED, RATIFIED, AND ENTERED THIS 24<sup>th</sup> DAY OF July, 2025.

A handwritten signature in blue ink, appearing to read "Darrel Spinks", written over a horizontal line.

Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council



**COMPLAINT NO. 2023-00210**

**IN THE MATTER OF**

**DAVID SIMEONE**

§ **BEFORE THE TEXAS BEHAVIORAL**  
§ **HEALTH EXECUTIVE COUNCIL**  
§  
§ **THE TEXAS STATE BOARD**  
§ **OF EXAMINERS OF**  
§ **PROFESSIONAL COUNSELORS**

**AGREED ORDER**

Pursuant to its authority under §507.305 of the Texas Occupations Code, §2001.056 of the Government Code, and 22 Texas Administrative Code §884.12(e), the Executive Director for the Texas Behavioral Health Executive Council ("Council") hereby approves, ratifies, and enters this Agreed Order with the following Findings of Fact, Conclusions of Law, and Order of Council, which have been approved and accepted by **DAVID SIMEONE** ("Respondent") and which constitutes a full settlement and compromise of the complaint(s) currently pending against Respondent before the Council in the above-referenced and numbered matter(s).

**FINDINGS OF FACT**

1. Respondent is licensed as a professional counselor (#69873) in the State of Texas and is, therefore, subject to the jurisdiction of the Council.
2. During a session, Respondent used physical force to reposition a client, who was a child.
3. During a session, respondent directed profanity at a client, who was a child.

**CONCLUSIONS OF LAW**

1. Respondent voluntarily received a license from the Council and, therefore, is bound by the provisions of Chapters 503 and 507 of the Texas Occupations Code and the Rules of the Council, 22 Texas Administrative Code Parts 30 and 41.
2. Violation of the Council's Rules is unprofessional conduct and constitutes grounds for the imposition of sanctions under §§503.401, 507.301, and 507.351 of the Texas Occupations Code.
3. Based on the above Findings of Fact, the Council finds that Respondent violated 22 Tex. Admin. Code §§ 681.41(l) (2022 ed.) and 681.41(p) (2022 ed.).



## ORDER

### **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:**

1. Respondent's license is SUSPENDED for a period of five (5) years from the effective date of this order. However, the five (5) years of suspension shall be PROBATED, so long as Respondent complies with all state and federal statutes and regulations pertaining to the practice of professional counseling. Although the probated suspension ordered herein will result in Respondent's license being restricted, Respondent shall take all steps necessary to renew and maintain Respondent's license while this order is in effect. Respondent's license shall remain on restricted status until all terms of this order have been satisfactorily completed.
2. Respondent, within forty five (45) days of the date this order is ratified, shall complete and submit proof of completion of six (6) hours of professional development relating to record keeping, and six (6) hours of professional development relating to general ethics. This professional development is in addition to the professional development hours required for license renewal. Respondent will pay all costs of the coursework.
3. Respondent shall be required to practice under the supervision of a practice monitor for a period of three (3) years from the date this order is ratified. Respondent shall, within fourteen (14) days of the date this order is ratified, submit to the Council or its designee for approval the name and qualifications of a professional counselor who has agreed to serve as a practice monitor. The practice monitor shall (1) be a Texas-licensed professional counselor - supervisor with no record of disciplinary actions; (2) have no business, professional, personal, or other relationship with Respondent that would interfere with the practice monitor's function or duties; and (3) possess specialized knowledge, education and experience in the same field of practice as that of Respondent.

Once approved, the practice monitor shall submit to the Council or its designee a monitoring contract and plan by which Respondent's practice shall be monitored for compliance with ethical and legal practice standards, as well as the terms of this Order. Monitoring shall consist of at least one (1) hour of individual face-to-face meetings every month. The Respondent shall provide the practice monitor with a copy of this Order and access to Respondent's records. Respondent shall execute a release authorizing the practice monitor to divulge any information the Council or its designee may request.

It shall be Respondent's responsibility to ensure the practice monitor submits written reports to the Council or its designee on a quarterly basis verifying that monitoring has taken place and providing an evaluation of Respondent's performance. At the Council's discretion, if any of these reports provides sufficient concern, the Council may impose further monitoring requirements and/or take other appropriate actions to ensure the safety of the public.



In the event Respondent's monitor indicates that Respondent is fit to practice professional counseling, but makes recommendations concerning reasonable steps Respondent must or should take to enhance or maintain Respondent's fitness to practice professional counseling, Respondent shall comply with any and all recommendations made by Respondent's monitor. If Respondent refuses or fails to follow the recommendations, Respondent agrees that Respondent's license shall be **SUSPENDED**, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

If the monitor indicates there is sufficient concern or need to impose further requirements, restrictions, and/or take other appropriate actions to ensure the safety of the public the Council, or its designee, may do so at its own discretion. In the event Respondent refuses or fails to follow the additional requirements or restrictions imposed by the Council, or its designee, Respondent agrees that Respondent's license shall be **SUSPENDED**, without further hearings, informal settlement procedures, or any right of appeal for judicial review; pending further review of Respondent by the Council, or its designee.

If the practice monitor cannot continue the monitoring engagement, Respondent shall get approval from the Council or its designee for a new practice monitor. If no new practice monitor is approved, Respondent shall not practice until a new practice monitor has been approved. If Respondent does not have at least one (1) hour of individual face-to-face supervision every month Respondent's license shall be **SUSPENDED**, without further hearings, informal settlement procedures, or any right of appeal for judicial review, until supervision resumes and the practice monitor submits a report attesting to Respondent's fitness to provide professional counseling services in safe and competent manner. During any period of suspension, non-practice, or non-supervision by a practice monitor, the practice monitoring time period shall be tolled and shall not apply to the reduction of the required practice monitoring time period. Respondent shall pay all costs associated with this practice monitoring requirement. **RESPONDENT AGREES THAT ANY FAILURE TO COMPLY WITH THE PRACTICE MONITORING REQUIREMENTS, OR ANY OTHER TERM IN THIS ORDER, SHALL CONSTITUTE IMMEDIATE GROUNDS FOR REVOCATION OF RESPONDENT'S LICENSE.**

4. Respondent shall not provide any further professional counseling services to individuals under the age of 12. If Respondent has any clients that are under the age of 12, Respondent shall transfer them, within 30 days, to the care of another licensed provider that is appropriately skilled to treat children. Respondent shall only be allowed to continue providing professional counseling services to clients 12 and above going forward from the date of this order.
5. Respondent shall cease providing Play Therapy services to any client.



**WARNING**

**RESPONDENT'S FAILURE TO COMPLY WITH ONE OR MORE TERMS OF THIS ORDER MAY CONSTITUTE A VIOLATION OF 22 TEXAS ADMINISTRATIVE CODE §884.55 REQUIRING FURTHER DISCIPLINARY ACTION.**

**WAIVERS**

On the underlying investigative file, Respondent has waived his or her right to an informal settlement conference, a formal hearing before an Administrative Law Judge at the State Office of Administrative Hearings (SOAH), and judicial review pursuant to Texas Government Code Chapter 2001, in exchange for the conditions set out in this Agreed Order.

THE RESPONDENT, BY SIGNING THIS ORDER, AGREES TO ITS TERMS, ACKNOWLEDGES UNDERSTANDING OF THE FORMAL NOTICES, FINDINGS OF FACT, AND CONCLUSIONS OF LAW SET FORTH HEREIN AND COVENANTS TO SATISFACTORILY COMPLY WITH THE MANDATES OF THIS ORDER IN A TIMELY MANNER. RESPONDENT FURTHER ACKNOWLEDGES AND AGREES THAT HE OR SHE HAS AGREED TO THIS ORDER UPON THE ADVICE AND CONSENT OF COUNSEL, OR THAT HE OR SHE HAS HAD THE OPPORTUNITY TO HAVE THIS ORDER REVIEWED BY COUNSEL OF HIS OR HER CHOICE.

FOR THE RESPONDENT:

FOR THE STAFF OF THE COUNCIL:



David Simeone  
Licensed Professional Counselor  
No. 69873



Kenneth Long  
Texas Bar No. 24078877  
Staff Attorney  
Texas Behavioral Health Executive Council  
1801 Congress Ave., Ste. 7.300  
Austin, TX 78701

DATE SIGNED: 06/13/2025

DATE SIGNED: 6/16/2025



APPROVED, RATIFIED, AND ENTERED THIS 17th DAY OF June, 2025.

A handwritten signature in blue ink, appearing to read "Darrel Spinks", written over a horizontal line.

Darrel Spinks  
Executive Director  
Texas Behavioral Health Executive Council

Rule: 681.91. LPC Associate License

Action: Proposed Amendment

Comment: The proposed amendments clarify rule language regarding supervised LPC Associate practice into more plain, direct language. The amendments confirm that a person cannot provide counseling services without a proper license and that an Associate may own and operate a private practice only under supervision. The amendments require an Associate to notify the Council and their supervisors when changing supervisors. The amendments require Associates to notify the supervisors of any pending complaints against the Associate, and to share a copy of any remediation plan with all current and future supervisors.

§681.91. LPC Associate License

- (a) The Council may issue an LPC Associate license to an applicant who has:
  - (1) filed all application forms and paid all applicable fees;
  - (2) met all of the academic requirements for licensure;
  - (3) completed the required examinations with the requisite score as described in 681.72(a)(3) and (a)(4) of this title (~~relating to Required Application Materials~~);
  - (4) entered into a supervisory agreement with a Licensed Professional Counselor Supervisor (LPC-S); and
  - (5) not completed the supervised experience described in §681.92 of this title (~~relating to Experience Requirements (Internship)~~).
- (b) An LPC Associate must comply with all provisions of the Act and Council rules.
- (c) ~~A To practice counseling in Texas,~~ a person must obtain an LPC Associate license before practicing counseling in Texas under supervision to gain hours toward the supervised experience required for an LPC license ~~the person begins an internship or continues an internship~~. Hours obtained by an unlicensed person in any setting will not count toward the supervised experience requirements.
- (d) An LPC Associate may practice counseling ~~only as part of his or her internship and~~ only under the supervision of a Licensed Professional Counselor Supervisor (LPC-S). The LPC Associate shall not engage in independent practice, but may own and operate a private practice while under supervision.



- (e) Within 30 days of changing or adding supervisors, an LPC Associate must:
- (1) submit to the Council a new Supervisory Agreement Form for that supervisor, and
  - (2) notify their current supervisor(s).
- ~~(f)~~(e) An LPC Associate may have no more than two (2) Council-approved LPC supervisors at any given time.
- ~~(g)~~(f) An LPC Associate must maintain their LPC Associate license during ~~his or her~~ supervised experience.
- ~~(h)~~(g) An LPC Associate license will expire 60 months from the date of issuance.
- ~~(i)~~(h) An LPC Associate who does not complete the required supervised experience hours during the 60-month time period must reapply for licensure to continue accruing supervised experience.
- ~~(j)~~(i) An LPC Associate must continue to be supervised after completion of the 3,000 hours of supervised experience and until the LPC Associate receives an his or her LPC license. Supervision is complete upon the LPC Associate receiving the LPC license.
- (k) During supervised clinical experience, both the supervisor and the LPC Associate may have disciplinary actions taken against their licenses for violations of the Act, the Council Act, or council rules. If an LPC Associate is informed of a pending complaint against them, the LPC Associate must notify each supervisor of the complaint.
- ~~(l)~~(j) The possession, access, retention, control, maintenance, and destruction of client records is the responsibility of the person or entity that employs or contracts with the LPC Associate, or in those cases where the LPC Associate is self-employed, the responsibility of the LPC[-]Associate.
- ~~(m)~~(k) An LPC Associate must not employ a supervisor but may compensate the supervisor for time spent in supervision if the supervision is not a part of the supervisor's responsibilities as a paid employee of an agency, institution, clinic, or other business entity.
- (n) If an LPC Associate receives a remediation plan, as described in §681.93(e) of this title, the Associate must provide a copy of the remediation plan to any other current or future supervisors, as well as any relevant documentation regarding successful completion of the plan.

(o)(4) All billing documents for services provided by an LPC Associate must reflect the LPC Associate holds an LPC Associate license and is under supervision.

~~(p)(m)~~ The LPC Associate must not represent himself or herself as an independent practitioner. The LPC Associate's name must be followed by a statement such as "supervised by (name of supervisor)" or a statement of similar effect, together with the name of the supervisor. This disclosure must appear on all marketing materials, billing documents, and practice related forms and documents where the LPC Associate's name appears, including websites and intake documents.

Rule: 681.93. Supervisor Requirements

Action: Proposed Amendments

Comment: The proposed amendment requires an LPC supervisor to document the duration of supervision sessions and the locations at which an Associate will practice as part of their supervision file. The amendments also clarify the actions a supervisor must take if their supervisor status is revoked.

§681.93. Supervisor Requirements

- (a) A supervisor must keep a written record of each supervisory session in the file for the LPC Associate.
  - (1) The supervisory written record must contain:
    - (A) a signed and dated copy of the Council's supervisory agreement form for ~~each of the LPC Associate's supervisors~~;
    - (B) a copy of the LPC Associate's online license verification noting the dates of issuance and expiration;
    - (C) fees and record of payment;
    - (D) the date and duration of each supervisory session;
    - (E) a record of an LPC Associate's leave of one month or more, documenting the supervisor's approval and signed by both the LPC Associate and the supervisor;
    - (F) a record of any concerns the supervisor discussed with the LPC Associate, including a written remediation plan as prescribed in subsection (e) of this section; ~~and~~
    - (G) a record of acknowledgement that the supervisee is self-employed, if applicable; and;
    - (H) a record of all locations at which the LPC Associate will practice.
  - (2) The supervisor must provide a copy of all records to the LPC Associate upon request.
- (b) Both the LPC~~[-]~~Associate and the ~~supervising LPC supervisor-S~~ are fully responsible for the professional counseling activities of the LPC~~[-]~~

Associate. The LPC ~~supervisor~~<sup>S</sup> may be subject to disciplinary action for violations that relate only to the professional practice of counseling committed by the LPC ~~Associate~~<sup>which the LPC ~~supervisor~~<sup>S</sup> knew about or due to the oversight nature of the supervisory relationship should have known about.</sup>

- (1) Supervisors must review all provisions of the Act and Council rules in this chapter during supervision.
  - (2) The supervisor must ensure the LPC Associate is aware of and adheres to all provisions of the Act and Council rules.
- (c) The supervisor must avoid any relationship that impairs the supervisor's objective, professional judgment.
  - (1) The supervisor may not be related to the LPC Associate within the second degree of affinity or within the third degree of consanguinity.
  - (2) The supervisor may not be an employee of his or her LPC Associate.
- (d) The supervisor must submit to the Council accurate documentation of the LPC Associate's supervised experience within 30 days of the end of supervision or the completion of the LPC Associate's required hours, whichever comes first.
- (e) If a supervisor determines the LPC Associate may not have the counseling skills or competence to practice professional counseling under an LPC license, the supervisor will develop and implement a written plan for remediation of the LPC Associate, which must be reviewed and signed by the LPC Associate and maintained as part of the LPC Associate's file.
- (f) The supervisor must ensure the supervised counseling experience of the LPC Associate were earned:
  - (1) after the LPC Associate license was issued; and
  - (2) in not less than 18 months of supervised counseling experience.
- (g) A supervisor whose license has expired is no longer an approved supervisor and:
  - (1) must immediately inform all LPC Associates under their ~~his or her~~ supervision and assist the LPC Associates in finding alternate supervisors; and

- (2) must refund all supervisory fees for supervision after the expiration of the supervisor status.
  - (3) Hours accumulated under the person's supervision after the date of license expiration may not count as acceptable hours.
- (h) Upon execution of a Council order for probated suspension, suspension, or revocation of the LPC license with supervisor status, the supervisor status is revoked. A licensee whose supervisor status is revoked:
  - (1) must immediately inform all LPC Associates under his or her supervision and assist the LPC Associates in finding alternate supervisors; and
  - (2) must refund all supervisory fees for supervision after the date the supervisor status is revoked; and
  - (3) hours accumulated under the person's supervision after the date the supervisor status is revoked ~~of license expiration~~ may not count as acceptable hours.
- (i) Supervision of an LPC Associate without having Council approved supervisor status is grounds for disciplinary action

Rule: 681.53. Child Custody Evaluation, Adoption Evaluation, and Evaluations in Contested Adoptions

Action: Proposed Amendments

Comment: The proposed amendments are made to conform the rule to the statutory changes made to Sections 107.104 and 107.112 of the Family Code by H.B. 2340 from the 89th Legislature, Regular Session (2025).

§681.53. Child Custody Evaluation, Adoption Evaluation, and Evaluations in Contested Adoptions

- (a) Licensees must comply with Texas Family Code, Chapter 107, Subchapters D, E, and F concerning Child Custody Evaluation, Adoption Evaluation, and Evaluations in Contested Adoptions.
- (b) A licensee who has completed a doctoral degree and at least 10 court-ordered child custody evaluations under the supervision of an individual qualified by Texas Family Code, Chapter 107 to perform child custody evaluations is qualified to conduct child custody evaluations under Texas Family Code, Chapter 107. All other licensees must comply with qualifications stipulated in Texas Family Code, Chapter 107.
  - (i) In addition to the minimum qualifications set forth by this rule, an individual must complete at least eight hours of family violence dynamics training provided by a family violence service provider to be qualified to conduct child custody evaluations.
  - (ii) In addition to the qualifications prescribed by this rule, to be qualified to conduct a child custody evaluation, an individual must complete, during the two-year period preceding the evaluation, at least three hours of initial or continuing training, as applicable, related to the care of a child with an intellectual disability or developmental disability, including education, therapy, preparation for independent living, or methods for addressing physical or mental health challenges.
- (c) Any complaint relating to the outcome of a child custody evaluation or adoption evaluation conducted by a licensee must be reported to the court that ordered the evaluation, see Council §884.3.
- (d) Disclosure of confidential information in violation of Texas Family Code, §107.111, §107.1111, or §107.163, or failure to redact any social security numbers or child's birth date from records subject to disclosure under §107.112 before making the records available, is grounds for disciplinary action, up to and including revocation of license, by the Council.



- (e) A licensee who provides services concerning a matter which the licensee knows or should know will be utilized in a legal proceeding, such as a divorce, child custody determination, disability claim, or criminal prosecution, must comply with all applicable Council rules regardless of whether the licensee is acting as a factual witness or an expert.
- (f) A licensee may not provide therapy and any other type of service, including but not limited to a child custody evaluation or parenting facilitation, in the same case, whether such services are delivered sequentially or simultaneously.
- (g) Licensees may not offer an expert opinion or recommendation relating to the conservatorship of or possession of or access to a child unless the licensee has conducted a child custody evaluation relating to the child under Texas Family Code, Subchapter D, Chapter 107.
- (h) Prior to beginning ~~Licensees providing~~ child custody evaluations or adoption evaluations, licensees must, ~~prior to beginning the evaluation, in writing~~ inform the parties in writing of:
  - (1) The limitations on confidentiality in the evaluation process; and
  - (2) The basis of fees and costs and the method of payment, including any fees associated with postponement, cancelation and/or nonappearance, and the parties' pro rata share of the fees and costs as determined by the court order or written agreement of the parties.
- (i) A Licensed Professional Counselor Associate (LPC Associate) must not conduct child custody evaluations or adoption evaluations unless qualified by another professional license to provide such services.

Rule: 681.114. Licensing of Military Service Members, Military Veterans, and Military Spouses.

Action: Proposed Amendments

Comment: The proposed amendments align the Council's rules with changes made to Texas Occupations Code Chapter 55 by the 89th Legislature regarding licensing of military service members, veterans, and spouses.

§681.114. Licensing of Military Service Members, Military Veterans, and Military Spouses.

- (a) An applicant applying for licensure under this section must comply with Council rule, §882.60 of this title (relating to Special Provisions Applying to Military Service Members, Veterans, and Spouses).
- ~~(b) — Substantial Equivalency Determination. In accordance with §55.004 of the Occupations Code, the licensing requirements for a license to practice professional counseling in another jurisdiction will be considered substantially equivalent to Texas' requirements if the following criteria are met:~~
  - ~~(1) — the applicant has been fully licensed to practice professional counseling for the two years immediately preceding the date the application is received; and~~
  - ~~(2) — has no disciplinary history.~~
- ~~(b)(e)~~ If an applicant has been fully licensed to practice professional counseling in another United States jurisdiction for less than two years immediately preceding the date the application is received, and has no disciplinary history, staff may grant 125 hours of credit for every month of independent professional counseling practice toward any deficit in experience requirements.
- ~~(c)(d)~~ For an application submitted by a verified military service member or military veteran, the applicant must receive credit towards any licensing requirements, except an examination requirement, for verified military service, training, or education that the Council determines is relevant to the licensing requirements.